

June 2020

**CCC STANDS WITH ITS STAKEHOLDERS AND
GLOBAL COMMUNITY IN THE FIGHT AGAINST COVID-19**

During the past few unprecedented and difficult months, CCC has taken measures to protect the wellbeing of its staff and provide practical medical support to help communities in various parts of the world confront the COVID-19 pandemic.

The medical services in various communities where CCC operates have come under enormous pressure and CCC has come forward to support the international medical response and protect vulnerable people.

Support to Medical Teams in Kazakhstan

With the global spread of COVID-19, and as the number of infected cases increased in Kazakhstan, CCEP management through its CSR coordinators and volunteers, shifted their attention to providing assistance to health care givers.



SOURCE: Kosmas Koumianos via Facebook

In coordination with the Public Health Department and the Mayor of Atyrau, CCC donated 25 million Kazakhstani Tenge to support the medical teams who are the front-liners of the pandemic working tirelessly with long shifts and very little sleep.

The donated funds were distributed by the Department of Public Health to 634 health care workers across various medical organizations as bonuses in recognition of their efforts.

● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ●

Hisham Kawash, CCEP Area Managing Director, wrote in a letter to the Mayor of Atyrau: *"Today, the global community is fighting the coronavirus pandemic. The action against the virus is a major task not only for public authorities but also for civil society as a whole, and the effectiveness of the action depends on each one of us, on our shared responsibility."*

● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ●

CCC's Intervention in Greece

CCC supported the Thoracic Diseases General Hospital Sotiria; the public hospital designated by the local authorities to treat patients with COVID-19. CCC donated a new intensive care unit with 5 fully equipped beds, pulmonary ICU diagnostics equipment, and has committed to providing an ICU health information software for safe critical care management.



SOURCE: Stock Image

Covid-19 Testing Kits & Ventilators to Palestine, Jordan, Egypt, Lebanon & Kazakhstan



SOURCE: Stock Image

.....
"Our efforts to overcome this unprecedented health challenge are on-going and by working closely with authorities and institutional bodies, we aim to ensure that our contributions are meaningful and timely"

Samer Khoury
CCC's Executive Vice Chairman

.....

Recognizing the significance of diagnostic testing, CCC donated 60,000 testing kits to assist with the COVID-19 screening necessities in Palestine, Jordan, Egypt and Kazakhstan. Additionally, in Lebanon, CCC donated 5 ventilators to the Ministry of Health to support the most pressing needs of local hospitals, and 4 ventilators to Palestinian hospitals located near refugee camps to benefit vulnerable sections of society.

CCC Group Donates \$100K to Uzbekistan to Combat COVID-19

CCC through its associate company Sicon Oil & Gas, donated \$100K to the Uzbekistan diplomatic mission in Italy to support medical aid for COVID-19 efforts in Uzbekistan. The donation assisted authorities to secure needed medical resources including masks, disinfectants, medicine, medical devices, personal hygiene products and protective equipment for front-line medical teams.



SOURCE: Stock Image

Camp Accommodation Facilities in Kazakhstan and Qatar Play a Role in Containing Covid-19



SOURCE: Stock Image

To support local authorities' efforts to combat the coronavirus (COVID-19) outbreak, CCC in Kazakhstan offered its corporate camp facilities to 200 medical personnel for accommodation and temporary isolation.

CCC Volunteers helped in setting up the rooms for the medical teams who came from different regions of the country. In Qatar, CCC also offered local authorities some construction camp facilities to assist with the quarantine needs of COVID-19 suspected cases.



EMPLOYEE SAFETY AND WELLBEING DURING COVID-19

During the pandemic crisis, CCC continues to maintain the safest possible conditions to protect the health and safety of its employees and their families, its subcontractors and all associates. CCC prepared an emergency plan to address safety of its employees, insure minimum work interruptions, as well as insure that projects' implementation are in accordance with the new safety guidelines protecting all stakeholders.

To ensure business continuity, remote working procedures for hundreds of CCC office staff have been implemented. For project sites, walk-through disinfection units, rotating shifts and converting face-to-face meetings to virtual ones are some measures that are being applied.

CCC provided employees with laptops and Virtual Private Network methods to access their office computers and documents without the need to go to the office. Work from home tools included virtual office phones where employees can make work calls and video conferencing from home. For employees who must be in the office, flexible working hours and time shifts have been scheduled in order to reduce number of people inside the office.



Management Change and Internal Communication Strategy



CCC's "Work Efficiently from Home" Bulletin

CCC's "Work Efficiently from Home" Bulletin was developed by IT to share expert knowledge and best practices for working effectively from home as well as sharing advice on resiliency, wellness and staying healthy.

CSR developed infographtics on "Staying Home and Staying Positive" to disseminate information and guidelines extracted from the World Health Organization and the Center for Disease Control and Prevention (CDC), on how to take care of the physical and mental health of staff and their children during the crisis.

Before COVID-19 was officially announced as a pandemic by the World Health Organization (WHO), CCC began communicating factual, trusted, and actionable information to staff about the upcoming challenges and the safety measures in place to protect employees. When strict lockdowns were imposed on countries, CCC through emails from management and its intranet portal disseminated accurate news, company safety protocols, business continuity information, and leadership messages to employees.

In some countries where work-from-home policies were adopted across CCC offices and many employees were experiencing remote work for the first time, digital resources were curated to support employees' productivity and build a sense of connection.



CSR Infographic on "Staying Home and Staying Positive"

Staff Connectivity



During lockdowns and the mass shift to remote work, CCC investigated ways that would keep employees connected and support their mental wellbeing. An online chess tournament was organized and carried out as an entertainment activity that also preserved the company culture from a distance. The winner of the tournament is Marilena Grispou, sister of CCC staff member, Fanis Grispos. The runner up, Hassan Eisa Hajee won the second prize.

Modular Intensive Care Units (ICUs) in Qatar



In collaboration with the Connected Units for Respiratory Ailments (CURA) open source project, CCC built autonomous mobile ICU units on camp to support those who need immediate health care. The 15m² units are designed to be as safe as a hospital, as each unit is set up with negative air pressure, creating a "bio-confinement" environment that can restrict the virus from leaving the chamber. Each ICU consists of medical equipment and two beds. The Modular ICU units can be attached to Hospitals, or installed in remote areas projects/communities for fast health treatment.

The Units are designed to be reusable for other applications, once the emergency is over. They are fully functional and can be reused in CCC camps as training rooms, medical testing facilities or donated as safe classrooms in developing countries or medical wards in refugee camps.

Modular Disinfection Units in Qatar

CCC Qatar and by using the projects' existing resources, developed in-house modular and mobile sanitizing tunnels for the decontamination of employees.

According to safety protocols, all employees and labor at site should pass through the tunnel before entering site and when leaving.



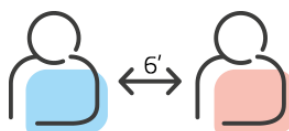
Stay safe and....

If you leave home, know your Ws!



WEAR

a cloth face covering.



WAIT

6 feet apart and
avoid close contact.



WASH

your hands often or
use hand sanitizer

GO GREEN
KEEP IT ON THE SCREEN!