



CONSOLIDATEC CONTRACTORS GROUP (CCG) **SUSTAINABILITY POLICY STATEMENT**

At Consolidated Contractors group, we recognize our responsibility towards our employees, customers, business partners, community, and future generations. Therefore, we are committed to promoting sustainability through a continuous improvement of corporate governance, rigorous and transparent reporting of environmental metrics, and minimization of our impact on the natural environment when designing, building, and managing facilities.

CCC Group is committed to:

- Uphold laws applicable to the industry sector in which we operate
- Integrate sustainability considerations where possible into all our business decisions
- Operate with minimal environmental impact while maximizing economic and social benefit on jobsites and in offices
- Create a comfortable and safe workplace for employees
- Respect human rights
- Continuously improve our sustainability performance

In order to meet this commitment, CCC Group will undertake the following objectives:

1- Economic / Governance

- Build and maintain a robust and enduring business
- Use local resources (subcontractors, employees, materials, etc.) on the site of work where applicable and aid local economies
- Promote innovative thinking and practices to achieve sustainability solutions that balance economic, environmental, and social interests
- Integrate Risk Management into our operations
- Respect the applicable legislations with regards to sustainability

2- Social

- Make a positive and meaningful difference to the health and well-being of the community through stakeholder engagement, social support, and investment
- Meet our clients' requirements, and endeavor to exceed their expectations by delivering quality projects on time, safely, and with due regards to the environment
- Commit to conduct business ethically and maintain a zero-tolerance policy towards corruption
- Promote diversity, equal opportunities and ensure the well-being, safe and inspiring environment of all employees, enabling them to contribute to the growth of the company business
- Promote and take actions to achieve an absolute non-discrimination policy by rejecting any kind of discrimination with regard to race, color, sex, creed, gender, religion, disability or handicap, language, and national origin. Retaliation is also prohibited
- Enhance the prospects of our workforce through skills and professional training development

3- Environment

- Reduce environmental impact wherever possible, using the best practice methods and standards such as LEED, BREEAM, ESTIDAMA, GSAS, and CEEQUAL
- Minimize waste, especially hazardous waste, and implement recycling initiatives wherever practicable
- Diminish consumption of natural resources by using sustainable materials
- Decrease our climate change impact by improving our energy efficiency and reducing carbon emissions, water consumption, and energy use across our operations
- Promote the application of green solutions and the use of energy from renewable resources
- Ensure that the protection of biodiversity (local wildlife and plants) within and around construction sites is considered throughout the planning and management of projects
- Take due care and attention to prevent nuisance on site

Our Group is constantly striving to improve the sustainability of its operations. We recognize that the success of this Policy depends on the combined efforts of all individuals. Management at all levels of CCC Group is responsible for ensuring that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.

This policy shall be reviewed on an annual basis and when necessary to reflect changes.

Jamal Bahlawan
Chief Executive Officer
Consolidated Contractors Group (CCC)