



## CONSOLIDATED CONTRACTORS GROUP (CCG) HSE&S POLICY STATEMENT

Our primary HSE&S Target is to achieve “Zero Incident” within the CCC Organization preventing injuries, illnesses and harm to people. We are committed to taking all possible Control Measures to prevent Incidents so as to create and ensure safe, healthy, secured and environmentally responsible workplaces at all CCC operations worldwide.

CCC is committed to providing all resources to protect the Health, Safety, Environment, Security, Welfare and the Well-being of all employees, and achieving “World-Class” HSE&S excellence that is exemplary to all business partners.

In the light of the immutable CCC Core Value and Founders’ Principles, we fully understand that the Health, Safety and the Well-being of our workers and all those who may be affected by CCC construction activities including local communities, visitors, sub-contractors, joint ventures and clients is our ethical and legal responsibility, and it is an integral part of our business success and reputation.

CCC shall strive to sustain proactive HSE&S Culture, promote Incident & Injury Free (IIF) construction environment and advance Corporate Social Responsibility.

All levels of Management and employees of CCC shall embrace and enforce the Target of a “Zero Incident”, share our core values protecting people and environment to all workers within the organization, understand their Roles and Responsibilities toward HSE&S, actively implement all required and recommended HSE&S Policies & Procedures. Every CCC employee shall be Responsible and Accountable for their safety and the safety of their workers and workplaces.

CCC shall achieve the HSE&S objectives through, but not limited to, the following:

- Full Compliance with all Legislations related to Health, Safety, Environment and Security.
- Providing all Resources & Manpower needed to effectively implement the HSE&S Policy.
- Developing, communicating and implementing certified and internationally-recognized HSE&S Management System. Monitoring and evaluating the HSE&S Management System continuously for continual improvement.
- Providing all employees with mandatory HSE&S Induction & Training, and developing their skills and competencies so as they are able to work safely and efficiently. Providing all workers and personnel with high-standard accommodations and welfare facilities to ensure the well-being of all employees and partners.
- Developing and implementing effective Hazard Identification, Communication and Rectification Systems in order to eliminate or minimize hazards to levels as low as reasonably practical.
- Conducting periodic Audits to monitor HSE&S Performance and verify that the HSE&S Policy and Management System are being effectively implemented as planned.
- Creating and continuously maintaining positive Safety-Culture through proactive initiatives.
- Stressing on Enforcement & Accountability Schemes to ensure full compliance of the HSE&S Policy and the required HSE&S Procedures by all levels of employees within CCC Organization.

The HSE&S Policy is designed to comply with the Legal Requirements as minimum standards; although CCC continuously strives to improve its HSE&S Management System incorporating the highest International Standards, best HSE&S Practices within the Industry and CCC own experiences & lessons learned to achieve best and world class HSE&S Performance.

This policy shall be reviewed on an annual basis and as and when necessary to reflect changes.

**Jamal Bahlawan**  
Chief Executive Officer  
Consolidated Contractors Group (CCC)