



CONSOLIDATED CONTRACTORS GROUP (CCG) HSE&S POLICY STATEMENT

Our primary HSE&S target is to achieve “Zero Incident” within the CCC Organization, thereby preventing injuries, illnesses, and harm to people. We are committed to taking all possible control measures to prevent incidents to create and ensure safe, healthy, secure, and environmentally responsible workplaces at all CCC operations worldwide.

CCC is committed to providing all necessary resources to protect the health, safety, environment, security, welfare and the well-being of all employees and achieving “world-class” HSE&S excellence that is exemplary to all business partners.

In accordance with the immutable CCC Core Value and Founders’ Principles, we fully understand that the health, safety, and the well-being of our workers and all those who may be affected by CCC construction activities including local communities, visitors, subcontractors, joint ventures, and clients is our ethical and legal responsibility, and it is an integral part of our business success and reputation.

CCC is committed to maintaining a proactive HSE&S culture, promoting an incident and injury free construction environment, and advancing corporate social responsibility.

All levels of management and employees of CCC shall embrace and enforce the company-wide goal of a “Zero Incident”, share our core values of protecting people and the environment to all workers within the organization. CCC employees must also understand their roles and responsibilities toward HSE&S, and actively implement all required and recommended HSE&S policies & procedures. Every CCC employee shall be responsible and accountable for their safety and the safety of their workers and workplaces.

CCC shall achieve the HSE&S objectives through, but not limited to, the following:

- Full compliance with all legislations related to health, safety, environment, and security.
- Providing all resources and manpower needed to effectively implement the HSE&S Policy.
- Developing, communicating, and implementing certified and internationally recognized HSE&S Management System. Monitoring and evaluating the HSE&S Management System continuously for continual improvement.
- Providing all employees with mandatory HSE&S induction and training and developing their skills and competencies so as they can work safely and efficiently. Providing all workers and personnel with high-standard accommodations and welfare facilities to ensure the well-being of all employees and partners.
- Developing and implementing effective Hazard Identification, Communication and Rectification Systems to eliminate or minimize hazards to levels as low as reasonably practical.
- Conducting periodic audits to monitor HSE&S performance and verify that the HSE&S Policy and Management System are being effectively implemented as planned.
- Creating and continuously maintaining a positive safety culture through the implementation of proactive initiatives.
- Emphasizing the importance of enforcement and accountability schemes to ensure full compliance of the HSE&S policy and the required HSE&S procedures by all levels of employees within CCC Organization.

The HSE&S Policy is designed to comply with the legal requirements as minimum standards. Notwithstanding, CCC is committed to continuously improving its HSE&S Management System, incorporating the highest international standards, best HSE&S practices within the industry and CCC’s own experiences and lessons learned to achieve the best and world-class HSE&S performance.

This policy will be subject to an annual review, with updates made as and when necessary, to reflect changes.

Jamal Bahlawan
Chief Executive Officer
Consolidated Contractors Group (CCC)