



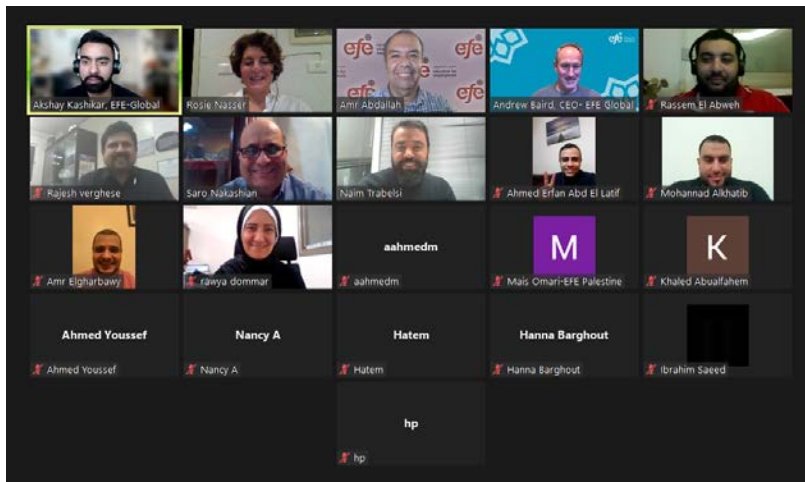
CSR Initiatives and Volunteering Activities

Be a mentor; Change a Life

Mentorship Program for Palestinian Youth

At the end of 2021, the CSR Department in collaboration with the Education for Employment (EFE) non-profit organization, launched the **"Be a mentor; Change a Life"** mentorship program to provide the opportunity for CCC employees to help Palestinian youth. The aim was to provide support through mentorships to Palestinian youth to help them stand on their feet, empower their mindset and increase their opportunities for a self-sustainable life.

CCC volunteers from Saudi Arabia, UAE, Athens, Egypt, Jordan, and Qatar joined the mentorship program and virtually met with their mentees over a period of 6 months to guide them in identifying career goals, provide them with insights to enhance their performance, and help them in the development of their professional journey as well as expose them to opportunities to create new professional relationships.

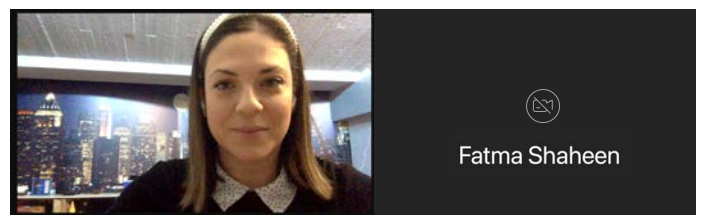


Mentors' Orientation Meeting

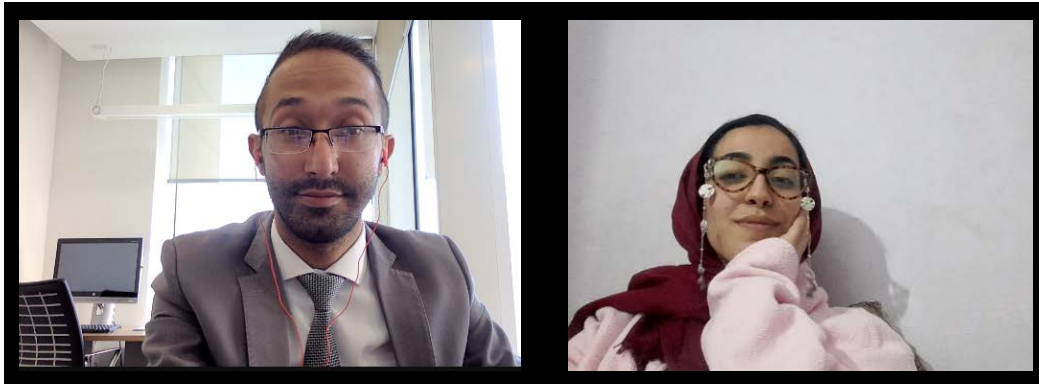
While, due to the fluctuating electricity in Gaza and the dire circumstances that Palestinian youth live in, some mentors had difficulty in communicating with their mentees, others, however, had a great experience; Mr. Abdullah Mismar from Qatar completed 12 sessions, expressed his gratitude saying: ***"Thank you so much for giving me the opportunity to be part of this experience. I see it as an obligation more than an act of kindness, as this is the least I can do towards our brothers and sisters in Palestine."***

Similarly, for the mentees the mentoring impacted them positively, mentee Farah El Ejlah said: ***"The mentorship experience changed my personality 180 degrees, it affected the way I think, my behavior, my time organization, my priorities. One of the most beautiful experiences I had."***

Dalal Shawa, Mentee: "The sessions were very useful for me, they guided me on how to take advantage of the experiences I possess by writing them in the CV in a correct manner, which facilitated my entry to a job interview, successfully passing the interview, and obtaining a job as an administrative assistant."



Lara Basha and her mentee Fatma Shaheen



Abdullah Mismar and his Mentee

The mentorship program proved to be an equally rewarding and inspiring experience for the mentors as well as for the mentees. Mr. Rajesh Verghese from Saudi Arabia said that even though he was only able to complete 5 sessions with his mentee, he managed to guide her on her career path and provide her with advice on specific situations. When asked about his volunteering experience, Verghese said: ***"The optimism and positive outlook towards life were really inspiring. She is a role model of perseverance and determination. Even though the situation around her is not really promising but the attitude and willingness to try again and again require courage and bravery ... It was really a great experience to connect with such a great individual."***

Ahmed Erfan, from CCC Egypt: "My Mentee from Gaza is a great person with an amazing life experience and I was honored to get in touch with a person like her. Really thanks for this opportunity to achieve one of my life goals which is to help our Palestinian brothers and every human being in need for someone to listen to him and get some help."

Ibrahim Raed Saeed, from CCC UAE completed 16 sessions of mentoring where he helped his mentee in building his CV, and provided him with technical skills (Microsoft Excel), and project management. He said: "It was a pleasure to be part of this mentorship program, and I really would like to participate and provide all the necessary support for another mentee."

Ahmed Al Najjar, Mentee: "The training helped me to change the way of my thinking and how to develop my professional life and to know exactly what my next step is. It helped me to know my priorities and put my plans accordingly. In addition to that, I learned to customize my CV according to the market and job needs."

CSR hopes to continue its collaboration with EFE; to further enhance the mentorship program and hopefully launch future capacity-building programs that target those who are most in need.

"It was really a good experience to give and share my knowledge with someone who needs help to find a job in order to support his family, especially in the bad conditions and in an area like Gaza city; under siege. We worked hard together to build his CV properly and I trained him on how to enhance his skills as a sports trainer with all circumstances around him, and finally, he got a good job in Gaza City 2 weeks ago. I believe he will be a professional sports trainer and also a good volunteer to support others. Finally, I would like to thank you and other team members for the opportunity you have given to me to support others for building and enhancing their skills and for finding a better career."

Khaled Abu Al Fahem, from CCC UAE

Corporate Volunteering is a Win: Win Scenario; It is Good for the Community and Good for the Employees...

CCC's Volunteering Program aims to engage CCC employees and their families to give back to society and recognize the contribution they make when they help those in need. The below infographic indicates the number of CCC employees, and the number of hours volunteered in CCC areas of operation for the first half of 2022. With the effort and time dedicated to giving back, CCC staff have impacted the lives of **141,353** people to date.



The Launching of a New Women in Research Leadership Program

CCC is pleased to announce the continuing partnership with the Africa Research Excellence Fund (AREF), and the launching of a new Research Leadership Program for women researchers from across Africa. The leadership development initiative will develop the leadership skills of 20 early career health researchers from 10 Sub-Saharan African countries, who have already participated in an AREF programme, to help them on their journey towards research leadership. Dr. Delia Doreen, one of the programme participants, is looking forward for the start of her journey in this program stated: ***"I am fully committed and intend to participate in the ongoing process where African scientists are resolving African issues and global community problems. I'm putting all my efforts into establishing myself as an independent African woman researcher. This AREF Women in Leadership Programme is definitely the way forward to boost my career. It comes at a turning point for me. I have just joined a new team where I have to manage my own research projects and teams for my research to really have impact"***.



Women researchers in Sub-Saharan Africa face particular issues including gender inequality, bias and stereotypes that create challenging work environments; and a lack of career development opportunities that prevent them from achieving their potential. This new 3-month leadership development programme will build skills to help women researchers on their journey towards research leadership. Participants will create their specific professional development objectives and will be supported through expert guidance, skills development workshops, mentorship and peer support. Rosie Nasser, CCC's Corporate Social Responsibility Consultant said: ***"I am very pleased with our continued collaboration with AREF. I hope that our support will make a difference and help women researchers in having equal career development opportunities and reaching their potential."***

At the end of the programme, participants will have developed their understanding of research leadership and themselves as research leaders, learnt how to critically evaluate their development needs and started to take action towards their research independence – including developing their research applications, sourcing potential funding, and having skills and strategies to build their international research profiles. Dr. Dawn Duke; AREF's Head of Research Development said: ***"AREF is very thankful for the continued support of CCC. This leadership initiative will help to develop the confidence and skills that women researchers need to develop as research leaders in their institutions and their networks – where they can influence research priorities and deliver quality research that impacts healthcare policy and practice, ultimately, leading to more lives being saved."***



Decoration of Children's Shelter Home – Athens, Greece



In coordination with the Smile of the Child NGO, CCC volunteers decorated the shelter home of 20 children of various ages and social problems. In a few hours of their time and effort, Rana Makarem, Tarek Hamid, and Paula Makris decorated the entrance hall and all doors of common rooms with wall stickers and placed the name initials of all the children on the doors of their bedrooms. ***“Everything today was well organized, and we received direct feedback from the kids and staff who were very happy with what we did,”*** said Tareq Hamid.

The volunteers also hung dreamcatchers and wooden decorations on the trees in the yard, which simply made the house come to life. When asked about her volunteering experience, Rana Makarem said: ***“It has been a pleasure to give back to the community, especially activities that benefit children. Thank you, CSR team, for your continuous effort and opportunities.”***

Ramadan Clothes Donation Drive in Qatar

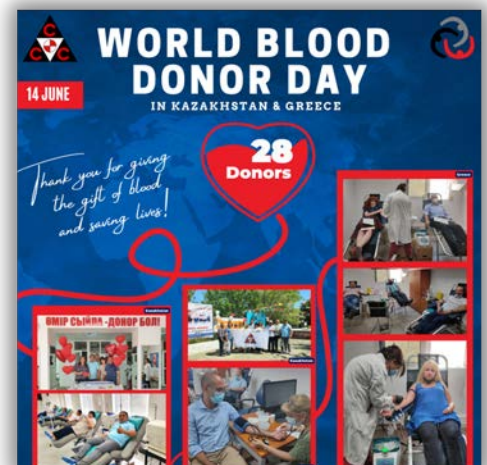


From April 9 until the 21st of May 2022, CSR in Qatar in coordination with Qatar Charity organized a clothes donation drive among CCC employees working at all project sites. A total of 17 CCC volunteers were designated as responsible personnel for collecting and organizing the donations in 15 drop-off locations, and for transporting them to Qatar Charity.

As a result, a total of 220 boxes of clothes were collected and delivered to the Charity which in turn will distribute to those in need.

Donating Blood Saves Lives...

On the occasion of World Blood Donor Day, CCC employees in Athens and Kazakhstan donated blood to save lives. According to the American Red Cross, donating one unit of blood may save the lives of up to three people. Donors also benefit as donating blood helps in reducing cholesterol levels, replenishes blood, and boosts the production of red blood cells.



CCC Increases Environmental Awareness on World Environment Day – Qatar

From June 5 until June 9, CCC in Qatar carried out significant environmental awareness-building activities among all of its workforce to highlight that saving the earth is the responsibility of each and every individual. The World Environment Day, was an opportunity for CCC to remind everyone about the importance of protecting our earth and to inspire and instill positive change among staff. The environmental week was inaugurated in a gathering where CCC's management and Qatar Gas talked about the importance of the World Environment Day, and all employees took the oath to conserve resources and reduce pollution.

The five consecutive days were filled with awareness building and practical activities to engage staff in such activities as tree planting near the project site offices and camps, and attending various talks and trainings on waste management, waste segregation for recycling, plastic waste reduction, and the benefits of recycling. After each talk and the distribution of useful information through posters and mass emails, staff was invited to participate in various Challenge of the Day events including:



1. **Reducing the use of energy Challenge Day** in which staff members were requested to reduce the use of energy, all air conditioners' temperature was set at 24 degrees, and all lights in site offices were switched off to promote the use of natural daylight.

2. **Managing Food and Plastic Challenge Day** included awareness posters to inform staff about the quantity of food waste produced from the previous month, and employees were requested to either eat the leftovers or take them home with them in order to reduce food waste quantities and to use glass instead of plastic bottles for drinking water.

3. **Paperless Challenge Day** – while printing on both sides of the paper is mandatory in the offices, and paper waste recycling is being implemented, all staff observed the day by switching off all the printers for the whole day.

4. **Reuse, Recycle and Save Water Challenge Day** – to conserve water usage in site offices, water-saving needle spray aerators in tap faucets, and water level adjustable knobs in the flush tanks of toilets were installed.

5. **Reduce the Impact of Carbon Emissions Challenge Day** – All staff members were informed about this through emails providing tips on how they can help reduce the carbon footprint individually and collectively.



In addition to the above activities, an **environmental quiz** was conducted and a **waste reuse** competition was held on-site inviting staff members to submit their innovative ideas on repurposing an old item into something new. The activity was designed to create awareness about reusing old items instead of throwing them away as waste. The winners of the best idea competition received prizes and cash rewards were given to everyone who participated in the competition.

CCC recognizes that its long-term success is directly linked with the existence of a prosperous global society and a greener environment, thus its sustainability policy is based on the 3 pillars of sustainable development: the economy, environment and society and is committed to reducing the environmental impact wherever and whenever possible.

Environmental Awareness on World Environment Day in Kazakhstan



The World Environment Day was initiated by the United Nations Environment Program (UNEP) to encourage worldwide awareness and action to protect the environment. In Kazakhstan, CCC's CSR celebrated the day by organizing two environmental-related activities. The first activity engaged 32 CCC volunteers in cleaning up the surrounding area around Atyrau's production base, and the second involved a drawing competition among CCC employees' children.



The environmental drawing contest was announced in the Tengiz field among children grades 1 to 4, and grades 5-7 in May 2022, to be submitted by June 3. As a result, 60 drawings were submitted from 58 children, of which 24 winners were selected by the environmental committee. The 1st, 2nd, and 3rd place winners from the 1st to 4th and 5th to 7th grades were announced in an event held on CCC's premises where all the drawings were displayed.

The two activities increased awareness among children and adults about the significance of environmental protection.

CCC Volunteers Play an Active Role in Protecting Marine Life in Greece

In coordination with Safe Water Sports NGO, and on the occasion of the World Environment Day, CSR in Athens organized the clean-up of Kavouri Beach, located in the South of Athens. CCC volunteers and volunteers from Safe Water Sports spent 2 hours cleaning the beach from all kinds of waste including plastics, cans, and cigarette butts. The efforts of volunteers contributed to the improvement of the coastal and ocean ecosystem by ensuring that the solid waste does not trickle down into the ocean and kill or disrupt the marine life or aquatic life cycle.



Exposure of Youth to Safety and Health Measures – Kazakhstan



On World Youth Skills Day, CCC in Kazakhstan hosted youth members of the Youth Lifeguard Public Association to train and demonstrate to them safety measures on the project production site of Atyrau. The Association consists of 50 school children aged between 10 and 17 and aims to provide them with the skills needed in emergency situations, improve their physical fitness and introduce them to a healthy lifestyle.

The first stop of the youths was at CCC's production factory, where they were met by CCC's IT engineer; Myrzabek Bakhtiar, who introduced them to the various IT technologies and how they are used in production. The second stop was at the Base fire Department, where they were accompanied by CCC's safety officer, Marat Sultanov, who showed them the fire equipment and inventory as well as the safety exercises and procedures taking place on the Atyrau production site.

The informative tour was concluded with CCC's transport officer, Najaf Aliyev, who talked to the youth about road safety. All the youths were provided with gifts such as backpacks, notebooks, and pens to prepare them for the new academic year.

Eid Al Adha Giving in Kazakhstan

On the occasion of Eid al Adha, CCC's CSR in Kazakhstan coordinated with the governor of the Atyrau region and the Public Association of Disabled People to provide 50 disabled and low-income families with food vouchers. The needy families from the Atyrau and surrounding areas of the city each received a voucher worth of 10,000 tenge to use for buying food and basic necessities for the household.



Employee Welfare

Act together to build a positive, safe, and healthy culture – Qatar



The annual World Day for Safety and Health at Work was celebrated in a special way this year in Qatar. The aim was to raise awareness about safety and health and promote the prevention of occupational accidents and disease among staff members. Held at North Field Expansion Project, the whole day event featured several activities, including discussion talks on the culture of safety, practical demonstrations, and training on how to deal with chemical hazardous substances, heat stress, first aid, and fires.

The event was attended by more than 1400 CCC personnel and other companies, including COSMOZ, HILTI, and ENERTECH QATAR, who participated in the training and booth organization and contributed to the success of the event. In addition to the training, the day featured games, quizzes, and award distribution for the best personnel who applied the safety procedures.

At the end of the day, a survey was conducted to assess the employees' satisfaction, and the results indicated that the event increased understanding, dialogue, and promoted a culture of safety and health. In addition, the workers' safety motivation was increased, and safety awareness and behaviors were brought to the forefront through the discussion talks.



Increasing Oxygen Levels at South Village Camp – Saudi Arabia



World Health Day was celebrated at Riyadh Metro Project by rewarding workers at the South Village Camps who took their own initiative to plant flowers and greenery in front of their residential quarters and in the kitchen garden. In a small event, the workers were recognized and given trophies for their environmental work and effort. In addition, Mr. Ali Mohammad Touby Ibrahim, the camp gardener, was recognized for his efforts and was named "Oxygen Man" of South Village for planting, pruning, and maintaining around 1,500 trees around the Camp. The winning workers were provided with seeds of different vegetables to encourage them to continue their journey of planting and greening the Camp.

Photos from the basketball, cricket and football tournament held on May 5, 2022 in Qatar



GO GREEN
keep it on the screen!