



CSR NEWS



December 2022 - January 2023

Celebration of CCC Volunteers on International Volunteer Day *A Year filled with Giving and Goodness*

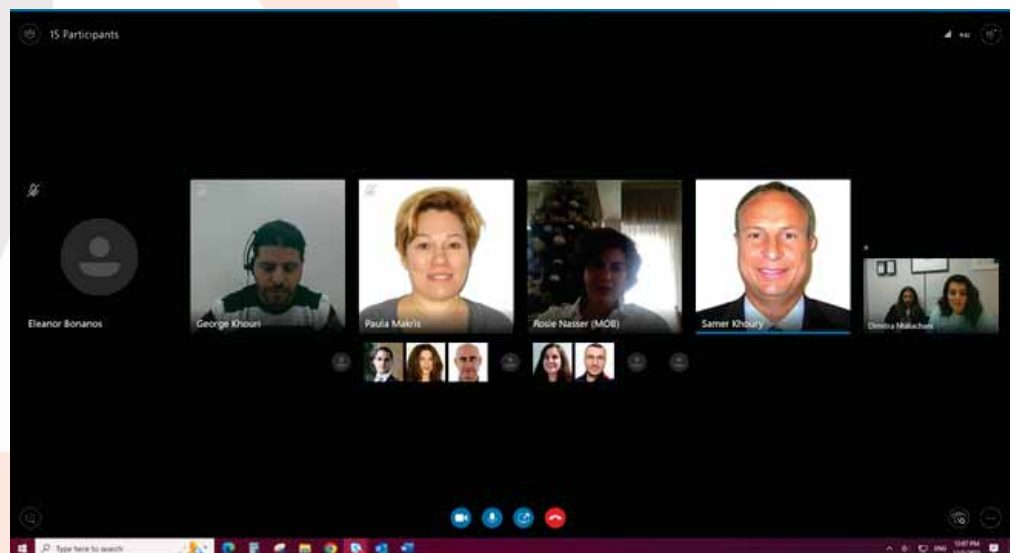


International Volunteer Day on 5 December was designated by the United Nations in 1985 as the international day to celebrate the significance and potential of volunteerism. CCC has chosen this day every year to recognize, appreciate and thank its volunteers in various areas of operation for all their efforts and contributions to helping those in need. In Greece, Egypt, Saudi Arabia, Kazakhstan, and the UAE, celebratory events were held for volunteers, where they received small tokens of gratitude and certificates of appreciation.

In Greece, the first prize went to Zahida Khanum, the second prize went to Nabil Najjar, and the 3rd Prize went to Naim Trabelsi. All three employees volunteered with various NGOs in various tasks, including managing commodities, mentoring youth, and translating organization program documents. During the online Celebration event in Athens, the Chairman of CCC, **Mr. Samer Khoury**, **acknowledged the volunteers' efforts and hoped that the culture of volunteerism at CCC will continue to flourish in the coming years.**



Greece





UAE

Since the establishment of CCC's Volunteering Program, CSR has recruited more than 1,500 volunteers who have so far helped more than 400,000 people in Qatar, Kazakhstan, Saudi Arabia, Egypt, Greece, Oman, Lebanon, Mozambique, Botswana, and Algeria. In her keynote speech, CCC CSR Consultant; Rosie Nasser addressed the volunteers by saying: ***"You are indeed the reason for the continuous success of the Volunteering Program at CCC and the driving force behind CSR's mission to improve people's living conditions. A million thanks to all CCC's volunteers; we couldn't have made it without you."*** Ms. Nasser thanked the CSR Coordinators' efforts in all CCC's areas of operation, saying: ***"that they, too, have voluntary positions. Without them, we couldn't have helped so many people."***



Egypt



Saudi Arabia



Kazakhstan

CCC'S CORPORATE VOLUNTEERING PROGRAM

October 2018 – December 2022



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Thank you Volunteers
WE THINK YOU ARE A BIG DEAL!

Empowerment for Palestinian Youth

In December, CCC's Corporate Social Responsibility Department and INJAZ Al-Arab launched the "Start-Ups and Work Readiness" for Palestinian Youth program, which will be delivered through INJAZ Al-Arab's Member Nation INJAZ Palestine. The six-month program will target 150 High school and university students to empower and ignite a unique business and entrepreneurship mindset in them and increase their interest in starting a business.

Through the program, students will experience the full cycle of setting up and running their own enterprise through a dynamic 12-week business simulation program which will focus on how to establish a start-up while providing a complementary focus on contemporary issues, research, and analysis, communication, organization, and business management with the direct engagement of CCC employees who will engage virtually with the students in Palestine. The program will culminate with an exciting national and regional competition for Best Student Company of the Year.



Pro Bono Project Management Training

In November and December of 2022, through CCC's Volunteering Program, Manar Al Shami; CCC's Head of Training, provided training for the staff member of Education for Employment (EFE) on a pro-bono basis. Sixty-three (63) EFE employees from Egypt, Jordan, Morocco, Palestine, Saudi Arabia, Spain, Tunisia, the UAE, and the US attended 2 online training cohorts with two training sessions per cohort.



While the first session on Project Management Essentials outlined the project management framework, project lifecycles, the value delivery system, and project management principles, the second session focused on Project Management Techniques, which included the tools for planning and scheduling, tools for managing risk, and a case study on agile management.

The training was tailored to meet the needs of participating EFE staff and was in line with the latest international best practices and lessons learned in project management. Abbey Walsh, Education and Training Manager from EFE, extended EFE's gratitude for the time and effort put into the training and said: **"The training was well received by our staff as it offered an important professional development opportunity"**. Upon completion, the participants who attended the training received a certificate of completion endorsed by both CCC and the Project Management Institute (PMI) with 2 Professional Development Units (PDUs).

CCC Volunteers Participate in The FIFA World Cup Qatar 2022



Atta Mohiuddin

CCC volunteers were among the 20,000 selected volunteers to participate in FIFA's Volunteer Program in November and December. Their responsibilities ranged from directing, guiding and answering various logistical queries of spectators from around the globe, to working as media operations leaders.

The volunteers were greatly satisfied with their roles in this once in a life-time opportunity and they all contributed to the success of the tournament operations held for the first time in the Arab World. Volunteer Bala Ravi Syamala said: ***"It was an overall wonderful experience meeting various people from other nationalities."*** All the volunteers received certificates of appreciation in recognition of their commitment as volunteers in delivering the FIFA World Cup 2022.



Adil Alam



Abdul Wajid



Mohamad Ashy



Elvin Tolentino



Bala Ravi Syamala

To Do Good is to Feel Good

An Account of Award-Winning Volunteer - Zahida Khanum

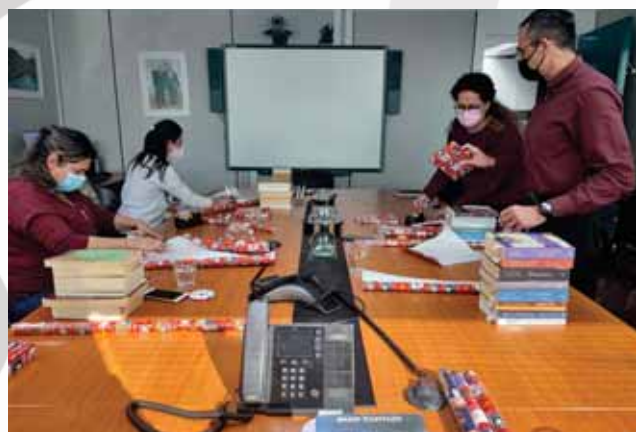
From October to December, the **first-prize winner of the best volunteer Award of 2022, Zahida Khanum**, volunteered with Smile of the Child; an organization that caters to the needs of children living in poverty. Besides packing food and hygiene parcels, Khanum helped organize the commodities at the family and children Center of the NGO. When asked about her volunteering experience, Khanum said: *"I am humbled to be able to support the charity which is trying its utmost best to help the needy. It certainly felt good to pack parcels of food and hygiene items which were welcomed by the families in need who come in daily."* She added *"We may not see poverty in our daily lives but it exists everywhere and in every country. Every pair of helping hands is a blessing to those unfortunate children and adults alike."*

On December 5 and on World Volunteer Day, **Khanum was recognized and acknowledged for participating in CCC's volunteering Program when she received the first prize award for the best volunteer of 2022.** Khanum felt honored to be able to give a helping hand to the Smile of the Child and hopes to continue her participation in the volunteering program in 2023.



A Christmas Treat to Those Who Need the Most

On December 21, CCC employees brought comfort and solace to 100 people living on the street or in very dire conditions by participating in the "Merry Streetmass" initiative organized by CSR in Athens. While some baked cakes and wrapped Christmas gifts, others donated supermarket vouchers and hygienic kits as well as winter clothing accessories. The initiative and volunteering activity was organized with Emfasis; an NGO that addresses the holistic needs of vulnerable and socially excluded people who live deprived of safe housing.



Thanks to Recycling, We Can See Waste as an Opportunity



A total of 696 mattresses of various sizes were donated to the beneficiaries of the Balyksha Society of the Disabled, the World of Disabled Association, and to the public association of Zhurekten-Zhurekke. The three organizations cater to the needs of the disabled, the sick, and low-income families who will benefit from upgrading their mattresses and thus improving their living conditions.

Donating instead of throwing unused furniture and mattresses is a win-win situation whereby the needy who lack the funds to renew their mattresses will receive newer ones, and at the same time, recycling will save energy and will cut back on waste, and more importantly, it conserves our natural resources. CCC volunteers and volunteers from the 3 organizations, delivered the mattresses to the homes of those in need.

CCC Addresses the Needs of Schools and Students on the International Day of Education - Kazakhstan and the UAE

The International Day of Education is an annual international observance day held on January 24 and is dedicated to education as a human right and a public responsibility. This year it was celebrated under the theme "to invest in people, prioritize education". CCC's CSR in Kazakhstan and the UAE celebrated it by addressing the needs of underprivileged and disabled students.



Kazakhstan

In Kazakhstan, CCC donated 10 computers, 2 printers, network accessories and other equipment to the Kairgali Smagulov Secondary School and Talgairan Primary School located in Kairshakhta: a rural district of Atyrau. The granted equipment made it possible for the two schools to open a new computer class for their 1,840 enrolled students, of which many come from low-income families and are orphaned. CCC volunteers from the IT Department assembled and equipped the computers and office equipment, installed them in the classrooms and connected them to the network.


In the UAE, CCC's CSR team chose a day school for children with special needs (the Ability Center for the Handicapped) to engage its employees in giving back to society. While some volunteers repaired and painted some damaged walls of the Center, others decorated the place with balloons and flowers, presented the children with toys and spent the day playing, and entertaining them. In addition, CCC provided the Center with some office furniture and schooling accessories and stationery that will contribute to the Center's mission of providing academic, social growth and development of children with disabilities. The volunteers' efforts were acknowledged by the Center's Manager who presented them with certificates of appreciation.



UAE

CCC's Commitment to Education and Capacity Building

Quality Education is one of the 17 Sustainable Development Goals of the United Nations, which CCC uses as its guide in developing corporate socially responsible initiatives that aims improve the wellbeing of communities in which it operates.



Jan.24

INTERNATIONAL DAY OF EDUCATION

CCC is committed to increasing the number of youth and adults who have relevant skills, technical and vocational skills for employment, and thus has chosen **EDUCATION AND CAPACITY BUILDING** to be one of its corporate social responsibility priorities.


SOME OF CCC'S EDUCATIONAL & CAPACITY BUILDING INITIATIVES INCLUDE:

CCC Supports Excellence in Education for Palestinian Youth

CCC's 14 years (2007-2017) of collaboration with the Qaddumi Foundation (QF) resulted in the education of 946 Palestinian students in various engineering categories. The \$2.2 million support went towards the Foundation's scholarship program and Wajebna Initiative targeting students from Jerusalem, the West Bank and the Gaza strip.

Women in Research Leadership Program

Partnered with the African Research Excellence Fund (AREF) to develop the leadership skills of 20 early career health researchers from 10 Sub-Saharan African Countries through expert guidance, skills development trainings, mentorship, and peer support action learning groups.



Education for All

Financially supported Education Above All's fundraising campaign which provided access to quality education for marginalized youth and children worldwide.


Be a mentor; Change a life


Partnered with Education for Employment (EFE), to develop a mentorship program for Palestinian youth. Through its Corporate Volunteering Program, CCC engaged its employees from Saudi Arabia, UAE, Athens, Egypt, Jordan, and Qatar to provide on-line mentoring to Palestinian youth to guide them in identifying career goals, empower their mindset, and increase their opportunities for self-sustainable life.

Student Summer Internship Program

Cooperated with various universities in Qatar and Egypt to provide internships for engineering students at CCC's Offices and project sites. The interns received experiential learning through a one-month cycle of on-site and office training in various departments.

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Because Communication is Key...



On the International Day of Education, CSR in Saudi Arabia initiated a Basic English Language and Communication Skills training for its blue-color workers. The course will be held twice a week for two months and focuses on the betterment of communication of the participants.

Learning new skills and improving their English language will directly contribute to the workers' personal development, enhance their confidence and self-esteem in having acquired new skills.

Cricket Tournament - Saudi Arabia

Between October 6 and November 17th, 19 cricket matches were held between 12 teams formed at BACS Project. The competition was overseen by Camp Manager; Mohammad Kalso and a 12-member Sports Committee. The South Toofan team emerged victorious and won the 2022 Cricket Championship.



Basketball Tournament - Qatar



Photos from the Basketball Tournament held in November - December 2022

Celebration of Bangladesh National Day

On December 19, CCC celebrated the National Day of Bangladesh at the BACS Riyadh Metro Project. The celebratory event was inaugurated by the Deputy Chief of Mission; Mr. Mohammed Abul Hasan Mridha, along with senior delegates from the Embassy of Bangladesh and brought together 1500 Bangladesh Nationals working at the project. The attendees enjoyed the celebration as they connected with their culture, their traditions and homeland.



WELCOME ABOARD NEW CSR COORDINATORS

Although being a CSR Coordinator is a voluntary position, the coordinators' passion for social responsibility and sustainability is what drives them to be members of the CSR team. They provide support and insight on the social needs of the communities and ensure that CCC has a positive impact on local communities. In brief they are the drive and vitality behind doing good.

CSR is pleased to announce the newly delegated CSR Coordinators in Qatar, UAE, and Palestine:

- **Bader Jarrar** - Qatar
- **Abdallah AlZghoul** - Qatar
- **Abeer Almarbooei** - UAE
- **Roya Alnaqbi** - UAE
- **Ayesha Aljneibi** - UAE
- **Sami Musleh** - Palestine

