



CSR NEWS

August – September 2023



CCC WINS THE 2023 CORPORATE SOCIAL RESPONSIBILITY AWARD

In recognition of CCC's CSR Project entitled **"Building Resilience and Self Reliance of Young Women Farmers in Minya, Egypt"**, CCC won the **2023 Corporate Social Responsibility Award** sponsored by TotalEnergies. The award recognizes CCC's unwavering commitment to social responsibility, sustainability, and its exemplary success in improving the quality of life in communities and societies at large.



The CSR Project to support women farmers in Egypt, was in response to the pressing challenges posed by a 24% unemployment rate among women and the paramount significance of the agricultural sector, which constitutes 65% of Egypt's economy. CCC in partnership with *Alfanar* organization, embarked on a transformative project to economically empower women farmers in upper Egypt that directly feeds into boosting Egypt's productivity, modernizing farming, and building an economically prosperous, sustainable future.

The project's successful outcomes demonstrate CCC's commitment to corporate social responsibility and sustainability, and emphasized key results, including capacity building through the training of Ministry of Agriculture engineers and 400 women farmers, fostering entrepreneurship by selecting and training 50 women entrepreneurs in business skills, ensuring sustainability through the digitization of curricula, and generating positive outcomes such as measurable economic improvement, reduced chemical fertilizer use, and the adoption of sustainable farming practices. Furthermore, the project's social and developmental impact was palpable, with participants experiencing improvements in personal hygiene, home cleanliness, and dietary habits as well as integrating sustainable and healthy agricultural practices learned through the trainings.

The award was received by Saji Khoury; CCC's Business Development Manager at IPLOCA's Convention in Vancouver. ***"We are deeply honored to receive the 2023 Corporate Social Responsibility Award,"*** said Khoury. ***"At CCC, our commitment to corporate social responsibility goes beyond compliance; it is ingrained in our values. This award is a testament to the dedication and hard work of our employees who consistently strive to make a positive impact on the communities where we operate."***





CONSOLIDATED CONTRACTORS COMPANY (CCC)

IPLOCA CORPORATE SOCIAL RESPONSIBILITY AWARD 2023



**Building Resilience and
Self Reliance of Young Women
Farmers in Minya, Egypt**

Empowering Women Farmers

CCC and Alfamar Partner to Create Sustainable Livelihoods for Women Farmers in Upper Egypt and Contribute to Egypt's 2030 Sustainable Agricultural Development Strategy

CCC remains committed to upholding the highest standards of corporate social responsibility, sustainability, and ethical business practices. This award serves as a testament to CCC's ongoing dedication to its employees, communities, and the environment.

Start-Ups and Work Readiness Program for Palestinian Youth Comes to a Successful Conclusion

Launched in cooperation with INJAZ Al-Arab in Palestine, CCC's supported program entitled **"Start-Ups and Work Readiness for Palestinian Youth"** program came to a successful conclusion with the National Young Entrepreneurs Competition closing ceremony held on August 23. The project aimed to foster young Palestinians' entrepreneurial spirit and skills and support them in creating their own innovative businesses. Over the course of one year, INJAZ Palestine trained and mentored 152 high schools and universities (93 females and 53 males) from Gaza, Ramallah, Jenin, and Nablus, who developed their own products and services and competed for and won various awards in the National Young Entrepreneurs Competition.



To deliver the program, a team of 10 experienced volunteers from diverse sectors within the Palestinian private sector were provided with a comprehensive training and a briefing on the program's purpose, action plan and their roles in delivering the program to the recruited students aged between 17 and 22. They were also provided with a training kit containing the necessary materials for the program's duration.

The enrolled students first received theoretical training in various aspects of establishing a business, including product and service selection methods, marketing, sales, among other topics. Following the theoretical phase, the students collaborated with their volunteers in several brainstorming sessions to select a product or service and conducted market research, utilizing the findings as a foundation for launching their enterprises.

The students prepared and trained for the 2-day “National Young Entrepreneurs Competition”, which took place at the Ramallah Cultural Palace where the students' achievements were celebrated, and the winners were honored. The results were announced in the presence of various ministries, business professionals, representatives from private sector companies, and partner institutions of INJAZ from different regions. The students showcased exceptional performance during the competition, securing the following awards:

- The **"Eco Cycle"** student company from Balqis Al-Yemen Secondary School for Girls, Gaza received the **Best Media Coverage Award**.
- The **"Icore"** student company from the University College of Applied Sciences, Gaza, was honored with the **Best Company with Social Impact Award**.
- The **"Teagloss"** student company from Birzeit University in Ramallah earned the **Best Media Coverage Award**.
- The **"Ara"** student company from the Arab American University in Jenin, was bestowed with the **Best Company with Social Impact Award**.
- The **"Purcent"** student company from the Islamic Secondary School for Boys in Nablus, received two prestigious awards: the **Best Student Company of the Year 2023 and the Best Product Award**.
- The **"Takhzeen"** student company from Al-Najah National University in Nablus, was recognized with the **Best Product Award**.



By participating in the program, the students not only acquired a substantial amount of knowledge in business management and entrepreneurship but also embarked on a transformative six-month journey where they effectively stepped into the roles of being both entrepreneurs and employees within a company. INJAZ's General Manager, Rania Kutteneh, said: ***"We thank all our partners, volunteers, trainers, staff, and especially our students for making this project a great success. We are proud of you all."*** In turn, CCC is also proud of its support of such a significant program that entices Palestinian youth to build their professional future.

The evaluation of students' experiences with INJAZ yielded promising results, with several noteworthy highlights: 75% of students expressed confidence that their newfound knowledge would empower them to shape their professional futures and 82% of students acknowledged the program's role in enhancing their creative thinking abilities and equipping them with the essential skills needed to manage businesses effectively.

Through this exposure, the students developed a diverse set of skills, encompassing teamwork, effective time management, creative problem-solving, and the capacity to perform under pressure. These acquired skills have a profoundly positive impact on their lives, serving as catalysts for their future success.

Mohammad Dwaikat Provides Valuable Guidance to University Students in Palestine



Mohamad Dwaikat, System Developer at CCC participated as a volunteer in INJAZ Al Arab's program entitled **"Start-Ups and Work Readiness for Palestinian Youth"** which aimed to nurture young Palestinians' entrepreneurial spirit and skills and support them in building their own businesses. During his volunteering journey, Dwaikat along with other recruited volunteers, led the program delivery and assisted groups of school and university students in establishing their start-ups and preparing them for the National Young Entrepreneurs Competition.

Besides the provision of a team of students with soft and hard skills, he assessed their proposed business idea and its feasibility and provided them with best practices to follow in starting a new business. He also helped them in improving their presentation skills, and gave them feedback on their business model, the market research, and how to use the SWOT analysis to assess internal and external factors that might affect the business.

His volunteered time in providing valuable guidance paid off as his team members from Al-Najah National University in Nablus were recognized with the Best Product Award for their student company entitled: "Takhzeen". When asked about his volunteering experience, Dwaikat said: ***"In my opinion, volunteering as a mentor is the most effective way to pass on our experiences and provide shortcuts for the mentees during their personal and professional journey. A few hours of volunteering have paid off and the team I supported (Takhzeen company) won the best product Award."***

Volunteers Assist Students of the Federal Youth Authority of Abu Dhabi

On World Youth Skills Day, CSR in the UAE organized a visit to the Federal Youth Authority of Abu Dhabi, whose mission is to promote the empowerment and involvement of youth in vital sectors. During their visit, CCC's volunteers met with students and fresh graduates and helped them draft and improve their resumes and curricula vitae; thus, making them more professional and appealing and increasing their chances of landing a job and shaping their future careers.

Established in 2016, The Federal Youth Authority is part of the Ministry of Culture and Youth, and its responsibility is to implement a National Youth Strategy to assist youth in succeeding in market opportunities and having a healthy, productive life. CCC volunteers were happy to play a role in enhancing and guiding students for a good start in their professional lives.



Onsite and Offsite Training for Qatar University Students - Qatar

In the summer of 2023, CCC Qatar hosted 8 civil engineering student interns from Qatar University to provide them with a practical and first-hand learning experience through a cycle of office and on-site training.

From June to August 2023, the interns went through a theoretical departmental rotation learning journey with time spent at the Health, Safety, Environment (HSE), Human Resources (HR), Material Control, Planning, Quality Assurance and Quality Control (QA/QC), Procurement, PMV, Engineering, Cost Control, and Quantity Surveying departments. The trainees were also given the opportunity to gain firsthand experience by visiting CCC's construction site at North Field East (NFE) Onshore Project. The project encompasses general construction works for a process area, fresh cooling water, west interconnecting pipe rack, heavy lift, and buildings on Engineering, Procurement and Construction (EPC) basis. It includes 4 mega liquefied natural gas trains with a capacity of 7.8 million metric tons per annum each, with associated facilities for gas treatment, natural gas liquids recovery, and helium extraction and refining within the Ras Laffan Industrial City.



The time and effort exerted by CCC employees who spent many hours with the interns was appreciated by the students who gained theoretical and hands on experience. Organized by the Personnel Department in Qatar, the internships fall under one of CCC's CSR main pillars: Education and Capacity Building and address 2 of the UN's Sustainable Development Goals (SDGs): **Goal 4: Quality Education and Goal 8: Decent Work and Economic Growth.**



Save Lives, Donate Blood - Greece

In coordination with Amalia Fleming Hospital, CSR in Athens organized a blood donation drive held at CCC's premises on September 5. Out of the 32 registered donors, 21 employees were able to donate blood. About one in seven people entering a hospital need blood, and each pint of blood can save up to 3 lives. Gratitude goes out to all CCC's donors for making a difference.

Ioanna Gallopoulou . Alex Kalomiris . Kostas Koumandarakis . Ahmad El Maoued . Ayman Atallah . Rabi Daoud . Nassim Hamouch .

**SAVE LIVES
DONATE BLOOD**

Blood Donation Drive
Greece

21 Donors

*Thank you for giving
the gift of blood
and saving lives!*

Nikolaos Krelias . Iraklis Ikonomidis . Antoine Mansour . Faouzi Ntchuan . Zakaria Sammour . Imad El Chorabi .

Sevag Panossian . Awad Anwar . Despina Kyriakidou . Jean Farah . Bashar Mikhael . Sami Saliba . Fay Kalenteri . Johnny Alghawali

Clothes Donation Drive in Egypt

In coordination with the Egyptian Clothing Bank, CCC's CSR in Egypt held a clothes donation drive among employees in August. The collected clothes and shoes were given to the Clothing Bank, whose mission is to provide the basic needs of clothing for the most underprivileged people, including orphans, students, the elderly, and people with special needs. Gratitude goes out to the donors who have contributed to the noble mission of the Clothing Bank. With a waste-free model, the Bank is a sustainable charitable organization specializing in reusing unwanted clothes and fabrics by sorting, repairing, and recycling for redistribution to the disadvantaged.

Consolidated Contractors Company

Thank you!

to all those who donated clothes to the

EGYPTIAN Clothing Bank
بنك الكساء المصري

Thank you for your support and for helping people in need with your donation.

We simply couldn't do what we do without generous people like you!

CCC Volunteers Distribute Vouchers for those in Need - Kazakhstan



Between August 19 and 21, CCC volunteers distributed vouchers worth 10,000 tenge each to 100 disabled and low-income families in the Atyrau region and the cities of Kulsary and Zhyloyoy in Kazakhstan. The initiative was organized and coordinated with the local authorities, including the mayors of Atyrau Zhylyoy districts and the Public Association of Disabled People. The vouchers will assist the families in purchasing their basic food necessities from the local markets.



Hydration is key When Working in the Scorching Heat - UAE

On September 22, a group of CCC employees in Abu Dhabi set up a snack stand and distributed bottled water to the construction workers and fishermen at Al Tawila Fishermen's Port in Abu Dhabi. When working outdoors for long hours in the heat dehydration is a major risk, and workers' exposure to heat may be at risk of heat stress which can result in illnesses such as heat stroke, heat exhaustion, cramps, and rashes. The activity was organized by CSR in the UAE in coordination with the Abu Dhabi Fishermen COOP Society and the workers really appreciated the initiative.



Employee Welfare Activities

Volleyball Tournament - Saudi Arabia



77th Pakistan Independence Day Celebrations - Saudi Arabia



77th Indian Independence Day Celebrations - Saudi Arabia

