



Gaza Emergency Appeal

In response to the fierce attacks on Gaza resulting in the huge loss of lives, thousands of injuries, widespread destruction of homes, and infrastructure reduced to rubbles, CSR announced Al Taawon's Humanitarian Appeal for Gaza among CCC employees.

Taawon has been a long-time partner of CCC and has been working in Gaza since 1986 which gives the Organization a unique ability to purchase, deliver and distribute contributions to the people of Gaza and making an immediate difference on their lives.

CCC Volunteers Participate in Event to Support the Children of Gaza - Qatar

On November 24, CCC employees volunteered in the fundraising event entitled **"Children Above All"** held at the Oxygen Park in Education City, which was organized by Education Above All Foundation. Besides fundraising and providing essential support, the event aimed to "raise awareness about the plight of children affected by the war on Gaza, and honor the lives tragically lost."

The event provided the opportunity for individuals and families to actively participate in various activities, including sports competitions, food stalls, an art exhibition dedicated to honoring the resilient children of Gaza, and a march for Peace to commemorate the martyred children. CCC volunteers participated in several activities including but not limited to assisting in setting up the donation and point of sale collection hub, distribution of donation coupons, assisting children in children's games, collecting of tickets at the children's games zone, crowd management, monitoring safety of children, assisting in the arts and auction area, guiding guests and answering logistical queries, and last but not least assist in dismantling and packaging the point of sale hubs.





The event provided volunteers with a meaningful and impactful experience. Abdul Layeek from the Health, Safety and Environment Department said: ***"I want to express my sincere gratitude for giving me the chance to participate as a volunteer in this event, it has been a truly rewarding experience, and I am honored to contribute to such a meaningful cause."***

The participation of many signified their commitment to humanity and symbolized unity and empathy for those in need. The volunteers' participation made a positive impact and provided hope for a brighter future for the children of Gaza. Quality Control Inspector, Atta Mohiuddin, said: ***"Thanks for providing me with a meaningful volunteering opportunity for such a noble cause."***



CSR Launches the Education for Employment Mentorship Program in Egypt

In cooperation with CCC's long-time partner, Education for Employment (EFE), CSR announced a mentorship program to engage CCC employees in mentoring EFE's student beneficiaries in Egypt. The Program focuses on supporting EFE student graduates with career development, skill enhancement, and networking opportunities, as well as provide them with personalized guidance based on mentors' experience in the workforce through a confidential and safe relationship to express ideas and ask questions about their careers. Twenty-three employees have signed up to become mentors and to provide the gift of their time for Egyptian youth.

CSR together with EFE plan to launch the Program in other countries such as Jordan, UAE, and Saudi Arabia.

CCC Employees Provide Training to University Students – Egypt



For a period of one month between July and August 2023, CCC employees provided their time and effort to 45 engineering and architecture students in their respective departments. The students who gained valuable work experience came from various universities, including Ain Al Shams, Helwan University, Cairo University, Galala University, British University, and German University, among others.

Ahmed Zedan, a civil engineering student at the German University, said: ***"I am very happy that I had this opportunity to learn from great engineers and benefit in the engineering field, the training will help me in achieving my career aspirations."*** While student internships help students develop and refine their skill sets, they also give students an edge in the job market. In addition, internships allow students to network with professionals in their field of study. Marwan Tamer Abdel Hamid, from Galala University, said the program enhanced his communication, problem-solving, and time management skills.



Maria Thoma, an Architecture Engineering student, when asked about how she felt about the training material, the working environment, and her trainers, said that it all exceeded her expectations and found it very informative. Her training supervisors were patient and provided her with all the information about the City Gate Project where she was trained.

When the Going Gets Tough CCC Employees Rise Up to Help - Greece

In response to storm Daniel that caused the devastating floods in the northern region of Thessaly in Greece, CSR in Athens organized a Flood Donation Drive in cooperation with HELPHellas, an organization concerned with social contribution and the creation of a new generation of active citizens with a high sense of individual social responsibility.



With the generous support of their fellow humans, CCC employees donated a truckload of much-needed supplies such as bottled water, medical supplies, personal hygiene products, disinfectants, and cleaning supplies which were delivered to the victims of the floods in Trikala, Kardista, Larissa, and Volos. In a thank you note from the Vice President of HELPHellas; Mrs. Antigoni Oraiopoulou said: ***“It was a great pleasure to meet the organizers behind the mobilization and organization of the drive, and their trust and support of HELPTHSSALIA, a big thank you to your amazing team of employees.”*** Indeed, CCC employees did rise to the occasion and provided some relief to their brothers in Thessaly.

CCC Volunteers Cooperate with the Red Crescent on World Food Day - UAE

On World Food Day, CCC volunteers in the UAE cooperated with the Red Crescent Society's branch in Al Shahama, Abu Dhabi by purchasing and sorting food products for the needy. The volunteers were given a list of food items needed such as flour, sugar, salt, various types of dried beans, canned meat, tuna, corn, and biscuits which they purchased and filled 3 large trolleys of products and delivered to the Red Crescent center where they helped in sorting and arranging in their storage room. All Products will be delivered to countries facing food shortages.



CCC Volunteers Visit the Elderly - Saudi Arabia

On October 29, six of CCC's volunteers visited the Social Welfare Home for the Elderly in Riyadh and spent a few hours of quality time with women residents of the home and gifted them heating blankets. The House provides the elderly women with a space that offers medical supervision, daily activities, and a safe place to stay.



CCC Volunteers Plant Trees to Heal our Environment - Greece



On November 24, a group of 12 CCC Volunteers planted 50 tree seedlings of the 400 donated by CCC. The tree seedlings were planted in Drafi; a residential settlement located in a semi-mountainous region of Pikermi, Greece. The activity was organized with We4all; a global non-profit environmental and humanitarian organization with the mission "to help Earth heal and to remind people this planet is our home". We4all provided all the needed supplies and equipment for the activity and provided instructions on the appropriate way of planting trees. The volunteers who were divided into groups of 3 and worked tirelessly but happily to plant and water various types of pine tree seedlings.

Technical Support Manager, Eliana Peridakis said: *“Thank you for arranging the activity, I personally had a great time, and I am sure my colleagues enjoyed it too. We all worked as a team and managed to plant more trees than anticipated. We had fun and helped Mother Nature recover. I do hope that the trees we planted will grow, and maybe one day the whole area will be green again.”* Even though planting can be tiring but the camaraderie between employees who felt they were making a difference made them forget their weariness. Vanessa Manoura, Technical Support Coordinator said: *“By planting trees, we have not only made a positive impact on the local ecosystem, but every tree planted is a symbol of hope and a commitment to a greener and healthier future. Thank you for this meaningful initiative. Together, we are making a positive impact on our planet, one tree at a time.”*



World Diabetes Day Walkathon - Qatar

On November 10, CCC’s Quality Control Inspector, Atta Mohiuddin participated in the annual Diabetes Walkathon organized by the Qatar Diabetes Association (QDA). Atta, as a volunteer helped in managing the walkathon participants and coordinating the family sports activities. Held at the Oxygen Park in Education City, the event marked World Diabetes Day under this year's slogan **"Know your Risk, Know your Response."** Over 7,000 Qatar residents came together to raise awareness about Diabetes.



For Atta, participating in such an event was a healthy and informative experience and a reminder that regular exercise and eating a healthy diet are essential and should be part of our daily busy routine. According to the International Diabetes Federation it is estimated that 212 million people, or half of all adults currently living with diabetes, are undiagnosed and most of these have type 2 diabetes and are not aware. The annual walkathon serves to increase awareness and to send a message that understanding diabetes is the first step towards managing and preventing it.

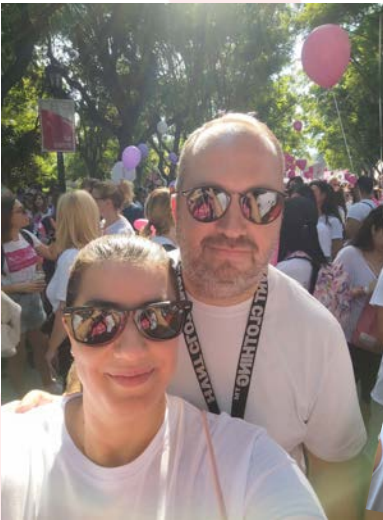
50 CCC Employees and their Families Ran, Walked, and Supported the Fight Against Breast Cancer - Greece

On Sunday, October 1st, 44,000 people filled the streets of Athens to participate in the **Greece Race for the Cure** and show their support for the fight against breast cancer. From CCC, 50 employees, and their families participated by running or walking and joined the thousands to celebrate the 15 years of this event.

Organized by the **Panhellenic Association of Women with Breast Cancer "Alma Zois"**, in collaboration with Think Pink Europe® and the Athens Municipality Culture, Sports, and Youth Organization (OPANDA), the Race for the Cure is the largest sports event for a social cause in Greece and the second-largest Race for the Cure® event in Europe.

With the collected proceeds of the Race, Alma Zois will be able to provide psychosocial support programs for women with breast cancer, awareness programs about the prevention and early diagnosis of the disease, and programs to advocate for quality care and support for breast cancer patients. Finally, and in solidarity with the people of Thessaly, a program will be implemented to address the needs of women with breast cancer in the affected areas of the region.

The President of the "Alma Zois" Association, Mrs. Paraskevi Michalopoulou, stated: *"We deeply thank everyone who, through their active participation, flooded the centre of Athens and many areas of our country, conveying messages of prevention, support, and mutual assistance. The participation of everyone in this symbolic race allows us to carry out programs and actions with a substantial impact on the lives of women with breast cancer and every woman. TOGETHER, we always achieve more against breast cancer."*



Arabic and Urdu Concert Night at RMP BACS South Village- Saudi Arabia



As part of the employee welfare initiatives at RMP BACS South Village, CCC in partnership with Bank Al-Habib, organized a Music Night on November 3, 2023, at South Village Avenue. The event featured Fadi Kanjo, a talented Oud player from Syria, as well as Malkoo, who is a Pakistani pop, Punjabi bhangra and folk singer. The concert was attended by approximately 2000 including officials from the Pakistani Embassy, Bank Al-Habib representatives and CCC's HSE Manager and BACS South Village manager who enjoyed the mix of Arabic and Urdu tunes.

Fun Games Show – Saudi Arabia

On November 2, 2023, a Fun Games Show was organized for CCC's workers at the Riyadh Metro Project BACS South Village. Sponsored by Bank Al-Habib and IPG Company, the event brought together 1000 spectators and featured a show of various games, followed by the distribution of prizes to participants and winners. The event boosted the enthusiasm and energy levels of the workforce making it a fun and engaging component of the worker welfare initiative of the Riyadh Metro project.



Indian Celebrations at BACS South Village Project – Saudi Arabia



In appreciation of CCC's Indian workers' hard work and contribution towards the BACS RMP Project, CCC organized an Indian Day celebration on October 8, 2023. The celebratory event served as a platform for the workers to showcase their artistic skills by singing and dancing to music from various regions in India. The event was attended by the Indian Embassy Community Welfare Officers Mr. Moin Akhtar and Mr. Bhagwan Meena, and from CCC, Mr. Hanna Ghawi, BACS' Delivery Director-Sub contractors, and Mr. Mohammed Kanso, South Village Manager among other senior project representatives.

The event was attended by a large crowd of Indian employees who enjoyed their recreational time together while singing and sheering to the various beats of their country.



Onam Celebration – Saudi Arabia

The BACS Riyadh Metro organized an Onam celebration for its employees at Riyadh Metro Project. The event included a delicious meal of 23 different dishes, traditional music, and dance from Kerala, and was attended by most Keralites. Onam is an annual Indian harvest and cultural festival celebrated in Kerala.

Celebration of Saudi National Day



Saudi National Day was celebrated on September 23rd each year, marking the founding of the Kingdom of Saudi Arabia in 1932 by King Abdulaziz.

Flag Day in the UAE



Flag Day in the UAE was celebrated on November 3rd, at KIZAD in Abu Dhabi.



GAZA

Emergency Appeal

BE Their Hope

Now more than ever, Palestinians in Gaza are in desperate need of our support. Gaza is currently experiencing widespread destruction, loss of civilian lives, forced displacement, and the obliteration of entire neighbourhoods at an unprecedented scale.



Taawon, a CCC longtime sustainable development partner and a reliable relief service with a direct presence on the ground has launched the **Gaza Emergency Appeal** to provide:

- Medical supplies to hospitals
- Fuel for ambulances and medical facilities
- Water, food, clothing, and bedding, to thousands of displaced families

For those wishing to contribute: [DONATE HERE](#)

**NOTE: Please Type "CCC" to the Question:
How did you hear about this appeal?**

Together we can make a difference in alleviating some of the suffering endured.

WELCOME ABOARD NEW CSR COORDINATORS

Although being a CSR Coordinator is a voluntary position, the coordinators' passion for social responsibility and sustainability is what drives them to be members of the CSR team. They provide support and insight on the social needs of the communities and ensure that CCC has a positive impact on local communities. In brief they are the drive and vitality behind doing good.

CSR is pleased to announce the newly delegated CSR Coordinators in Qatar and Ivory Coast:

- **Mohamed Hamdy** - Qatar
- **Omar Sherif** - Ivory Coast

