



CCC Supports the Displaced and Health System in Gaza



In response to the collapse of many of Gaza's hospitals and the displacement of more than 1.8 million Palestinians, CCC purchased two huge (60* 20 meters) aluminium tents and 200 tents (4*3 meter) for the total of \$120,000. While the two big tents were sent to the Municipality of Rafah to be used for medical purposes as clinics, the smaller tents were sent to the Palestinian Red Crescent for sheltering of displaced families.

CCC's Contribution to Gaza's Emergency Relief Campaign

In response to the fierce attacks on Gaza resulting in the huge loss of lives, thousands of injuries, widespread destruction of homes, displacement, and infrastructure reduced to rubbles, CSR announced Al Taawon's Humanitarian Appeal for Gaza among CCC employees and CCC supported the campaign by donating \$75,000 to provide 1,000 food parcels to displaced families in the central and southern districts of the Gaza strip.

Taawon's Gaza Emergency Relief fundraising campaign aims to provide medical supplies to hospitals, fuel for ambulances and medical facilities, and water food and clothing and bedding for the displaced. Taawon has been a long-time partner of CCC and has been working in Gaza since 1986 which gives the Organization a unique ability to purchase, deliver and distribute contributions to the people of Gaza and make an immediate difference on their lives.



CCC Volunteers Participate in Taawon's Gaza Relief Initiative - Egypt

In cooperation with Taawon, CCC volunteers in Egypt are contributing their time and effort to assist Taawon's humanitarian efforts of lending a hand in support of the people in Gaza. These efforts aim to meet the urgent humanitarian needs of families who have been forcibly displaced from their homes. CCC's volunteers are currently involved in various activities ranging from managing the procurement and purchasing of medical supplies, coordinating with suppliers, packaging the products, delivering to the Rafah crossing, and coordinating their receipt by Taawon in Gaza. So far, the first batch of 6 truckloads of medical supplies were delivered.



Taawon is a non-governmental Palestinian organization whose mission is to further the progress of Palestinians in preserving their heritage, supporting their living culture, and building civil society. **CCC is proud of its employees who are involved in this humanitarian relief of Palestinians who still need every kind of support in these difficult times.**



CCC Volunteers are recognized on the International Day of Volunteers

International Volunteer Day on 5 December was designated by the United Nations in 1985 as the international day to celebrate the significance and potential of volunteerism in the world. Like every year, CCC's volunteers were recognized for their earnest giving back to society through their talents, expertise, and time effort. In different areas of CCC's operation, CSR organized events to celebrate the volunteers' accomplishments and to distribute Certificates of Appreciation to those who participated in volunteering activities that help socially disadvantaged groups of people and to noble causes that are dear and near to them.



Qatar



Kazakhstan



Qatar

Since the establishment of CCC's Volunteering Program, CSR has recruited more than 1,900 volunteers who have so far helped more than 470,000 people in Qatar, Kazakhstan, Saudi Arabia, Egypt, UAE, Greece, Oman, Lebanon, Palestine, Mozambique, Botswana, and Algeria. CCC Volunteers have repeatedly expressed the satisfaction they derive from volunteering and CSR is equally impressed by the volunteers' continued efforts and dedication and hopes to recruit more volunteers in the coming year.

Gratitude to our volunteers who are truly CCC's champions; with their acts of kindness and giving, they are making a difference.



Egypt



UAE



Greece





Jan.24

INTERNATIONAL DAY OF EDUCATION



CCC is committed to increasing the number of youth and adults who have relevant skills, technical and vocational skills for employment, and thus has chosen

EDUCATION AND CAPACITY BUILDING to be one of its corporate social responsibility priorities.

SOME OF CCC'S EDUCATIONAL & CAPACITY BUILDING INITIATIVES INCLUDE:

Youth Entrepreneurship & Employability Preparedness Program

In collaboration with Injaz Al Arab in Qatar, CCC provided high school students in Qatar with interactive workshop sessions to expose students to employability, entrepreneurship, future jobs, and professionalism skills.

Education Above All



Through its volunteering cooperation with Education Above All Foundation, CCC engaged its employees in various volunteering activities to assist the Foundation in raising funds for the education and social and economic development of socially vulnerable students around the globe.

Student Internship Program

On a yearly basis, CCC provides university graduate students in Qatar and Egypt with summer internships. The one-month training provides students with practical and first-hand learning experiences through a cycle of office and on-site training.

Empowerment of Women in Saudi Arabia

In cooperation with Education for Employment (EFE), CCC provided Saudi women with a Workplace Success Training Program and placed women in several growing sectors with different employers.

Support to Schools in Kazakhstan

In support of education, CCC donated computers and other needed equipment and accessories to help two schools start a computer class for their students.

Start-Ups and Work Readiness for Palestinian Youth

In cooperation with INJAZ Al Arab, CCC provided a six-month training program in various aspects of establishing a business, entrepreneurship, and business management. The Program enhanced the students' creative thinking abilities, equipped them with essential skills to manage a business and served as a catalyst for their future success.



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CCC Volunteers' Visit to a Day Care Center – UAE

On the International Day of Education, January 24, a group of CCC volunteers visited the Pinoy Training Center in Abu Dhabi; a nursery that caters to the educational and training needs of children from low-income families. The nursery lacked some of the basic stationary supplies and educational tools which the volunteers purchased along with toys, games, and candy gifts for the children. The volunteers spent a couple of hours entertaining and playing with the children.



Housekeeping Clean-up Activity – Qatar

On December 27 and 28, CCC volunteers undertook a housekeeping activity near the Ras Laffan Industrial City fence outside CCC's Wastewater Treatment Plant Project where they spent hours collecting paper and plastic waste scattered in the open areas in Ras Laffan. The clean-up activity was applauded by Qatar Energy and Ras Laffan Industrial City's Environment Department who expressed their appreciation for the efforts exerted to keep the area free of waste.

CCC Volunteers Assist the Food Bank of Athens



On December 1st, two of CCC's volunteers in Athens; Vanessa Manoura, and Ruth Georgiopoulos volunteered with the Food Bank to assist it with its mission to provide daily food to children, the elderly, and people in need. The volunteers spent 4 hours at a local supermarket, distributing leaflets to create awareness about the Food Bank's mission, and collecting food donations from supermarket's clients. *"I felt very satisfied that I was able to contribute to the Food Bank. Even though you can't always see the results in person, however, knowing that dedicating some of your time to help others will bring joy, and relief to people in need, gives one motivation to keep doing as much as one can."*



The volunteers managed to fill out 2 trolleys containing 40 bags of food donations, and both felt satisfied and willing to volunteer again in similar activities that address the needs of disadvantaged people. When asked about her experience Vanessa said: *"I feel incredibly fulfilled, it was a meaningful experience to be part of such an important cause. I'm proud to have played a small role in helping those in need."* The Food bank's mission is supported by a large group of partners including volunteers, individual citizens, companies, and other non-profit organizations who also support its vision and values of fighting hunger and decreasing food waste.

CCC is proud of its volunteers for their acts of kindness and compassion to those who are less fortunate.

Destigmatizing Mental Health

From October 2023 until January 2024, and in cooperation with the Safety and HR departments, a series of 8 awareness sessions on mental health were conducted among 97 safety officers and timekeepers at Riyadh Metro project. The aim of the sessions was to first destigmatize the topic and equip the participants with the knowledge that enables them to identify the early warning signs of stress and depression.

In this time of unprecedented change, isolation, health concerns, financial crisis and an overwhelming feeling of uncertainty all take their toll on our mental health and wellbeing, thus treatment of symptoms at an early stage is more conducive for effective treatment and maximizing wellness and productivity.



BACS Cricket Championship 2023 - Saudi Arabia

Inaugurated on November 30th, 2023, a Cricket Championship at South Village was concluded on January 18, 2024, with the championship trophy going to the South Badshah Team. The six-week Championship brought together 13 teams representing Pakistan, India, Bangladesh, and Nepal who competed for the championship in a series of thrilling matches which were attended by thousands of cheering audience and fans.



52nd UAE National Day

The UAE National Day is celebrated yearly on December 2nd to remember the formation of the United Arab Emirates. To commemorate the day, CCC organized a gathering at its KIZAD offices which was attended by staff and management. The day is a testament to the unity, progress and shared values that define the country.



WELCOME ABOARD NEW CSR COORDINATORS

Although being a CSR Coordinator is a voluntary position, the coordinators' passion for social responsibility and sustainability is what drives them to be members of the CSR team. They provide support and insight on the social needs of the communities and ensure that CCC has a positive impact on local communities. In brief they are the drive and vitality behind doing good.

CSR is pleased to announce the newly delegated CSR Coordinators in Saudi Arabia and UAE:

- **Fatimah AlZahrani** - Saudi Arabia
- **Sara Alnobi** - Saudi Arabia
- **Maitha Abdulla** - UAE
- **Fatema Alhammadi** - UAE

