

CSR NEWS



February - March 2024

Start-ups and Work Readiness Program - Palestine

After the successful completion of CCC's Corporate Social Responsibility Start-ups and Work Readiness Program for Palestinian Youth in the 2022-2023 academic year, CCC in collaboration with INJAZ Al-Arab has recently launched phase 2 of the Program. The Program aims to reach 150 high school and university students to experience the full cycle of setting up and running their own enterprise through a vigorous and interactive business simulation program. The Program consists of 12 consecutive sessions on how to establish a start-up, research and analysis, communication, organization and business marketing and management. In addition, the Program will provide the participating students with the opportunity to present their enterprise concept and compete in a national and regional competition for Best Student Company of the Year.



Despite the current tragic circumstances in Palestine, now more than ever, Palestinian youth need all the support they can get. The program will provide hope and equip them with an exceptional set of business skills and an entrepreneurship mindset that will help them focus on their professional careers and self-sustainability.



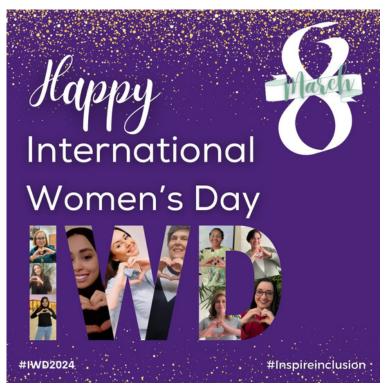
CCC and INJAZ Al-Arab Launch the Qatari Youth Entrepreneurship and Employability Preparedness Program

On February 6, 2024, and in partnership with INJAZ Al-Arab, CCC launched a Youth Entrepreneurship and Employability Preparedness Program that will provide 250 Junior High School students in Qatar with the necessary tools and skills to prepare them to face the demands of the 21st-century job market.

The six-month Program will engage INJAZ Al-Arab's and CCC's volunteers who will over a period of 5 weeks deliver the program and mentor the students. The aim of the program is to equip the students with the tools, knowledge, and skills required to learn about high-growth career industries, improve their critical thinking, and acquire soft and professional, entrepreneurship, and communication skills.



March 8; International Women's Day



International Women's Day was celebrated at CCC by recognizing 15 of its women employees from various areas of operation for their remarkable job performance. On March 8, CCC's Chief Executive Officer; Mr. Jamal Bahlawan addressed CCC's employees saying:

"International Women's Day (IWD) is a global celebration of women's achievements on every level whether social, economic, cultural, and political achievements. This day every year obliges us to assess our advancement towards gender equality and reminds us of the work that still needs to be achieved.

This year's campaign theme "Inspire Inclusion" focuses on the significance of valuing and empowering women and the crucial role that inclusion plays in achieving gender equality.

I invite everyone to include women in all fields of endeavor at CCC, to retain and develop their capacity, to encourage their participation in decision making, and to create environments where all women at CCC are valued and respected.

I wish everyone a Happy International Women's Day and I congratulate the nominated CCC ladies for their excellence, and distinction."

Goals4Good Football Tournament; "Rebuilding Hope for Children"

On March 1, CCC volunteers participated in the Goals4Good Football Tournament organized by Education above All (EAA), to raise funds for its global educational programs, particularly those focusing on supporting children in countries like Palestine, Rwanda. Tanzania, Mali, Pakistan, Sudan, and Qatar. The tournament was part of the EAA's Ramadan 2024 campaign under the slogan 'Rebuilding Hope for Children.' Through its fundraising efforts EAA strengthens its resources and improves the quality of education for disadvantaged children living in adversity and in difficult conditions.





Around 100 CCC volunteers assisted in the organization, registration and seating of guests, crowd management, and distribution of water to players, ensuring the safety exit of spectators, among other logistical tasks. The tournament was held at Doha College, and it brought together students from 30 schools to compete in a football and an art competition. The art competition was held under the theme "Education", where the participating students used their creativity to express their educational hopes and dreams. The tournament was concluded in an award ceremony with a trophy going to the winning team and various prizes distributed to the best player, best goal, and best goalkeeper.

Donating Time to a Worthy Cause is a Rewarding Experience - Egypt

In cooperation with the Egyptian Clothing Bank Foundation CCC's CSR organized a volunteering activity of sorting and packaging of clothes for the needy. Based on a sustainable and waste-free model, the Foundation is a charitable organization that focuses on reusing clothes and fabrics through repairing, converting, and recycling of clothes to disadvantaged families and children in Egypt. The volunteers, after a brief orientation on the purpose and sorting procedures, cooperated in sorting clothes by the gender, size, type, and condition of the clothes, and successfully sorted 100 boxes of clothes ready for distribution and delivery to needy families.

In addition, and from the 13th to the 18th of February, CSR in Egypt engaged CCC employees in contributing to the Foundation's "Shaga3 El Kora Fe Masr" (Support Football in Egypt) by donating sports clothes to children and athletes who lack the needed attire to pursue their passion for football.

The donation campaign and the volunteering activity provided CCC employees with an opportunity to give back to society as well as foster a sense of community, and team spirit among the volunteers. Donating time to a worthy cause is a rewarding experience.







Turtle Beach Clean-up - Qatar

On February 2022, 129 CCC volunteers joined Qatar Energy's Turtle Beach clean- up along with hundreds of other volunteers from other multi-national companies and subcontractors from the oil and gas industry. The highlights of the beach clean-up this year was the collection of over 6 waste skips of trash consisting of plastics, metal, wooden scraps, and foam.

The initiative included a turtle awareness display by companies who joined the initiative, and a competition of which company collects more waste. CCC was awarded the 2nd place in the collection of the largest number of waste bags. The efforts of all the volunteers contributed immensely to the protection of turtles, maintaining the biodiversity, and preparing the beach for a successful turtle nesting season.





Workshop on Cancer Management and Prevention - UAE

On February 5, CCC employees in Abu Dhabi coordinated with NMC Healthcare Hospital to participate in the planned workshop for cancer patients. Held at the hospital, the participants were informed about the preventive measures and management of cancer. CCC's volunteers assisted the organizers during the workshop, where they learned how art can be used as a therapeutic tool to deal with the stresses of life and disease. Besides bringing joy to the cancer patients, the volunteers were blessed with a renewed sense of happiness and satisfaction.





Tree Planting at Ras Laffan Industrial City (RLIC) - Qatar

On March 4, fifteen of CCC's volunteers joined the tree plantation activity organized by Qatar Energy at the Ras Laffan Industrial City (RLIC). While Qatar Energy provided the saplings for planting, the pits, the water, and the tools for planting, the CCC volunteers planted 94 seedlings of Ziziphus Spina Christi known as "Sidr Tree" which symbolizes the country's heritage.



CCC Volunteers Participate in the AFC Asian Cup 2023 - Qatar

From January 12 until February 10, 2024, 5 CCC volunteers joined the team of 6000 other volunteers to help at the Asian Cup Tournament in Qatar. Preparation for the event started in 2023, where CSR, in cooperation with the Asian Football Confederation (AFC) and the local organizing committee, collaborated to recruit, mobilize, and train the volunteers in their various roles ranging from commercial operation to health and safety assurance, to ticketing and hospitality and referee and spectator services.

CCC volunteers were quite satisfied with their volunteering experience. Senior HSE Officer Mohammed Aftab a spectator services volunteer responsible for greeting, guiding, and managing crowd flow and ensuring smooth navigation for people with special needs, said: "I want to express my heartfelt gratitude for the opportunity to participate, it was truly a rewarding experience and I enjoyed being part of such a dynamic initiative." Computer Operator, Quintus Stanislaus had an equally rewarding experience, when asked about his experience, he said: "Thank you for the opportunity, and a wonderful volunteering journey, I am glad that I made my way to assist in the AFC Asian Cup 2023." All the volunteers received certificates of appreciation from the AFC Administration.







Web Summit in Qatar

Between February 26 and 29, 2024, Atta Mohiuddin participated Qatar's Web Summit 2024 conference as a measurement volunteer where he helped in scanning the attendees/staff and assisted in the backstage prior to speakers' speech. The aim of the conference was to connect entrepreneurs with investors from around the world, and to establish new connections and secure funds.



MAKE A WISH THANKS CCC AND ITS VOLUNTEERS

A "Thank You Night" is an annual event organized by Make a Wish Greece to express gratitude to all those who played a vital role in fulfilling the 316 wishes of children in 2023, including CCC and its volunteers.

The event was attended by Dimitra Ntalachani and Maria Tsepas from the from CSR and Marketing Departments who represented CCC and the volunteers at the Megaron Athens Concert Hall in an atmosphere of emotion where Wish families and children shared their experiences, the difficult phases they go through, and the hope they have when their wishes become a reality.

The thank you night offered a heartfelt glimpse into the lives of children, showcasing the realization of their wishes and their gratitude, and highlighting that every little act of kindness is a huge blessing for those in need.





Employee Welfare

CCC Celebrates Women Excellence on International Women's Day

On International Women's Day, CCC Celebrated the remarkable dedication, commitment, and hard work of 15 of its women employees in various areas of operation.















World Cancer Day - Poster



February 4

WORLD

CANCE CANCE



Cancer Awareness is Key

- 10 million people die from cancer every year.
- Cancer is the second-leading cause of death worldwide.
 At least one-third of common cancers are preventable and
- millions of lives could be saved by implementing resource appropriate strategies for prevention, early detection, and
- · People think that having cancer is their fate however approximately 30% of the cases can be cured and prevented.

Cancer Prevention; Tips to Reduce Risk

What's known about cancer prevention is still evolving. However, it's well-accepted that your chances of developing cancer are affected by the lifestyle choices you make.

Simple lifestyle changes can make a difference. Consider these cancer-prevention tips.

- 1. Eat a balanced healthy diet
- a) Eat plenty of fruits and vegetables
- b) Maintain a healthy weight
 c) If you choose to drink alcohol, do so only in moderation
- d) Limit processed meats

2. Do regular physical activity

As a general goal, include at least 30 minutes of physical activity in your daily routine — and if you can do more, even

- 3. Don't use tobacco Avoiding tobacco, or deciding to stop using it, is an important part of cancer prevention.
- 4. Protect yourself from the sun a) Avoid midday sun. Stay out of the sun between 10 a.m. and 4 p.m., when the sun's rays are strongest.
 - c) Use sunscreen. Use sunscreen with an SPF of at least 30. d) Avoid tanning beds and sunlamps. These are just as damaging as natural sunlight.
- 5. Get regular medical care and screenings a) Regular self-exams and screenings for various types of cancers can increase your chances of discovering cancer early when treatment is most likely to be successful. b) Ask your doctor about the best cancer screening schedule



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Mesaieed Project Camp in Qatar Celebrates National Sports Day

In Qatar, the second Tuesday of February is a national holiday that highlights the significance of physical activity as a way of leading a healthy lifestyle, making Qatar one of the very few States to dedicate a day off for Sports. This year on February 13, in order to increase awareness about the importance of exercising, CCC's Mesaieed Camp organized a sports day competition for its staff members who competed in various sports such as football, volleyball, basketball, cricket, tug of war, table tennis, as well as billiards, the winners received prizes and cups.

The sports competitions were enjoyed by everyone creating employee bonding and collegiality as well as highlighting the positive impact of sports on one's mental and physical health.







GO GREEN KEEP IT ON THE SCREEN!