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Research Development Fellowship Support - Africa

CCC has recently signed an agreement with the African Research Excellence Fund (AREF) to support a one-year Research Development Fellow (RDF) through AREF's Fellowship Award Program. The aim of the Program is to support early-career African health researchers and to increase their research capability which will eventually lead to inform health care practitioners and policy makers, and ultimately will benefit patients and populations across the continent and globally.

The fellowship will cover the full cost of the RDF's university placement, coaching and mentorship and his/her participation in a grant writing workshop. CCC's continuous support of AREF's mission and programs is aligned with one of its main CSR priorities which is education and hopes to support another research fellow in the coming year.



Protection of Animals at the Ras Laffan Industrial City in Qatar

Upon the request of Qatar Energy, CCC volunteers installed a secondary cyclone fence 0.50 meters away from the existing fence and rectified the defective portions of the original fence of the animal conservation area at the Ras Laffan Industrial City (RLIC) to prevent desert foxes and wild dogs from raiding the deer, peacocks, ostriches and oryxes.



The works included site visitation, planning, clearing out and trimming loose and dead plants, laying out the main gate, excavating the main gate foundation, installation of a 0.15-meter cyclone fence, re-aligning and repairing the existing perimeter fence. In addition, the fence was reinforced with rocks and barbed wire to ensure that the animals are fully protected from wild animals who are often seen roaming around the conservation area. The works were concluded by placing new wooden safety signages.

CCC Volunteers in Egypt Make a Difference at Al Rahman Kitchen



The volunteers were delighted, and some requested to have a repeat of the activity. Hatem Saeed, HR Administrator, said: ***“The atmosphere was incredibly positive and uplifting, with volunteers working together harmoniously towards a common goal. Witnessing their commitment and compassion was truly inspiring.”***

On March 28, CCC’s volunteers in Cairo joined other groups of volunteers at Al Rahman Kitchen (Matbakh Al Rahman) to prepare meals for needy families. After a short instructional briefing, the dedicated team of volunteers collaborated to prepare around 6,800 meal plates consisting of chicken, rice, salad, dates, and fruit. The volunteers worked efficiently and harmoniously together for a noble cause of helping those who were less fortunate.



CCC Employees Assist the Smile of the Child with its Mission to Provide Safety to Families living in Difficult Conditions - Greece



Five CCC volunteers are supporting the Smile of the Child organization as interpreters for their Arabic-speaking beneficiaries, particularly during emergencies. The volunteers occasionally assist at the Organization’s Child and Family Support Center in Marousi, the National SOS Helpline for Children, and Social Clinics in Agia Paraskevi and Athens.

Besides the commitment of the Smile of the Child to provide community homes and social support for children living in poverty, the organization also provides a safe harbor for families living with domestic violence and has established a National SOS Helpline for Children to give immediate support in times of crisis.

Moreover, Nabil Najjar, Yasser Hijazi and Jinan Samman have translated and edited important documents for Arabic-speaking families. These documents are crucial for various support services, including frameworks for working with vulnerable families in Support Centers, interview preparation tips for Arabic-speaking parents, and self-declarations used on the National SOS Helpline for Children for cases of child disappearance.

The volunteers' efforts have enabled nearly 200 families nationwide to access these vital resources, ensuring they receive the necessary support and guidance. In appreciation of the volunteers, Mrs. Stella Kosma from the Department of Volunteer Services at the Smile of the Child said *"For us, it is really important to have the precious aid of our volunteers in the Arabic language on the long-term. Thank you very much from our heart!"*

Environmental Awareness Amongst School Children – Saudi Arabia



On May 16, CCC volunteers with the help of students at Al Salam National School in Al Khobar planted 100 seedlings of various kinds of flowers at the school premises. The volunteers showed the students aged between 4-10 how to plant and care for the flowers, and explained to them the environmental benefits of flower planting such as the prevention of soil erosion through roots that hold the soil in place, as well as the supply of food they provide for birds and insects.



Social Kitchen Action "A Kitchen for Good" – Greece

On April 1, and in cooperation with Humanity Greece, a group of CCC volunteers joined the organization's kitchen to prepare vegetarian pasta, and oat cookies for needy families and the homeless in Athens. After receiving a small introduction about Humanity Greece's mission, goals, and activities, the 14 volunteers were divided into 2 groups to work on different meal preparation tasks. The volunteers demonstrated cohesion and enjoyed the cooking process immensely. They worked together as an efficient team and were able to prepare and pack 189 portions.

All the volunteers expressed their satisfaction and their willingness to participate again in future activities. Eliana Peridakis when asked about her experience said: ***“the Soup Kitchen activity was perfect, the whole CCC team bonded, coordinated, worked, and had fun.”*** Tariq Hamid added: ***“The volunteering experience was a meaningful endeavor, as serving others demonstrates the best of humanity and contributes to creating a more compassionate and inclusive society.”***



CCC Volunteers Participate in the AFC U-23 Asian Cup – Qatar

Held in Doha between April and May, the AFC U-23 Asian Cup is a biennial international football competition organized by the Asian Football Confederation (AFC) for men under 23 national teams of Asia. This year the competition brought together 16 national teams who competed for the cup in 4 of Qatar’s spectacular stadiums where 3 of CCC’s Volunteers joined hundreds of other volunteers in various tasks to ensure the smooth organization of the competition.



Quality Control Inspector, Atta Mohiuddin and Quality Control Manager; Mohamed Hamdy were assigned the role of Workforce Support Services and their responsibilities included checking in volunteers at the stadiums, keeping their records, confirming their shifts, issuing them lockers, in addition to managing the VIP/VVIP guests and the technical representatives of the football teams. CCC’s Senior QA/QC Engineer; Chinduraj C. Sankarankutty was assigned the role of Competition Volunteer and his tasks included welcoming the players, team officials, and referees, assigning the team officials to their dressing rooms, following-up on their schedules and addressing the needs and requirements of referees.

All the volunteers' contribution was honored in a Grand Thank you Party held at the Marsa Malaz Kempinski, the Pearl Doha to thank them for making the competition a success.



CCC Volunteers Respond to Flood Crisis in Kazakhstan

In April 2024, extensive flooding impacted several regions of Kazakhstan which forced the Ministry of Emergency Situations to declare a state of emergency and more than 100,000 people had to be evacuated from their homes. In response to the emergency, 15 of CCC volunteers participated in strengthening the dam on the banks of the Ural River. The volunteers worked tirelessly for 3 weeks to prepare and pack thousands of sandbags to reinforce the banks of the Ural River in the village of Bereke in Atyrau.



Distribution of Iftar Boxes - Saudi Arabia



CCC volunteers packaged and distributed 50 Iftar boxes to assist workers in breaking their fast. The boxes contained water bottles, dates, juice, and croissants.

Employee Welfare Activities

Workplace Health Promotion Program in Qatar



The Ministry of Public Health (MOPH) selected CCC this year to be the company to contribute to health awareness by participating in its program to promote workers' wellbeing and encourage healthy lifestyles in the workplace.

The Ministry delivered a two-day online training sessions that targeted CCC's Health, Safety, and Environment (HSE) Managers, supervisors, and safety officers and focused on Communicable and non-communicable diseases, work related illnesses and occupational diseases, stress and mental health at work, tobacco use, alcohol consumption, and other negative personal habits, personal hygiene, and health and safety at work.

To ensure the Program's sustainability and the spread of health awareness, the Ministry signed a Memorandum of Understanding (MOU) with CCC that designated trained supervisors and officers to deliver various health awareness sessions to employees and workers throughout the year and delegates the Ministry to carry out follow-up and supportive visits to the Company to ensure a positive impact on the general health of the workforce at CCC.



Life is Better on the Courts - Egypt

CSR in Egypt organized a Ramadan Padel Tournament at the Sky Resort in which 28 employees and their families competed for the cup. Held between March 24 and 28, employees and their co-workers who came to cheer their fellow employees got together to play, socialize, and have fun. The 4-day tournament fostered team building and collegiality between employees.



Medical Screening of Workers - UAE



On World Health Day, and to increase awareness about the importance of living a healthy life, CSR coordinators in Abu Dhabi collaborated with the United Insurance Brokers (UIB) to arrange a Health Wellness Camp to provide comprehensive medical screening for CCC workers.

The medical check-up included blood sugar and blood pressure measurements, and doctors' guidance and recommendation on how to make positive lifestyle changes and provision of nutritional tips and eating habits. The workers were also provided with educational materials about healthy food choices, including recipes and the importance of having a balanced diet. After the doctor's examination all the workers were given a bag of healthy food products to encourage them to stay healthy.

Refresher Session on Road Safety – Saudi Arabia



Eighty CCC workers and CCC's camp team attended a refresher awareness session on road safety at CCC's RMP Project at BACS South Village, in Riyadh. Delivered by CCC's welfare officer; Rajesh Verghese the session focused on road safety practices such as putting on seat belts, speeding, avoiding distractions, following road instructions, and best practices in road crossing among other recommendations. The session was also attended by camp managers; Mohammed Kanso, and Nabil Ahmed.

Health Champion Awards at Riyadh Metro Project – Saudi Arabia



On World Health Day, CCC presented the CCC Health Champion Awards to 12 members of its Health Program who reached their fitness targets. The Health Program was established for employees during COVID-19 and continues to date to promote health and well-being among the residents of the South Village Riyadh Metro Project. A fitness trainer from CCC's workforce was delegated to run the program and provide health tips and training sessions to 75 residents who joined.

CSR in Saudi Arabia chose April 7; World Health Day to announce the 12 champion award winners for this year to highlight the importance of physical fitness on health and encourage other employees to participate in the program and maintain optimal health.

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