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# CSR NEWS



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# A Celebration of Innovation, Entrepreneurship, and the Promising Future of Palestine's Youth



The Student Company Program supported by CCC and facilitated by INJAZ Palestine came to successful conclusion at the prestigious national ceremony of the 2024 Student Company competition, held at the Ramallah Municipality Theater on July 16th. Over the course of a year, INJAZ Palestine dedicated itself to training and mentoring 150 high school and university students through the innovative Company Program. This initiative aimed to empower young minds with the skills needed to conceptualize, establish, and manage their own companies, utilizing a dynamic business simulation platform.

Among the program's participants, 20 student companies, comprising 11 teams, qualified to compete in the Student Company competition. This platform allowed them to showcase their entrepreneurial ideas and company concepts and compete for esteemed awards.

The teams that stood out for their exceptional achievements, included:

1. Ramallah Friends School and Palestine Polytechnic University, both honored with the distinguished title of **Best Student Company of the Year**.
2. An-Najah National University, recognized for producing the **Best Product of the Year**.
3. Silat Al-Thaher Secondary Girls School\*\*, also celebrated for their achievement as the **Best Product of the Year**.

The winning teams, namely "3ala Balata" from Ramallah Friends School and "ALEINT" from Palestine Polytechnic University, have now earned the opportunity to represent Palestine on an international stage. They will proudly showcase their entrepreneurial competency at the upcoming regional competition in the United Arab Emirates.

The ceremony was attended by prominent figures, business leaders, and entrepreneurial youth from various schools and universities. Mr. Sami Musleh, represented CCC at the ceremony where CCC was honored for its generous support of the Program. General Manager of INJAZ Palestine, Mrs. Rania Kutteneh said: ***"We extend our heartfelt gratitude to all our partners, volunteers, trainers, and staff who have contributed to the success of this program. Most importantly, we would like to express our sincere appreciation to the exceptional students who have poured their passion, creativity, and determination into this endeavor. Your achievements are a true inspiration, and we are excited to see what the future holds for you."***

The Program's success underscores the transformative impact of collaboration and educational empowerment. It not only nurtured innovative thinking among young Palestinians but also provided a platform for their talents to shine on a national and potentially global scale.







Blood Donation Drives Across Three CCC's Areas of Operation

CCC employees across Greece, Saudi Arabia, and Egypt recently participated in a blood donation drive as part of the company's corporate social responsibility (CSR) initiatives focusing on health. In Greece and Saudi Arabia, CSR cooperated with Amalia Fleming Hospital and King Fahad University Hospital, and in Egypt with the Ministry of Health.



Greece



Egypt





*Saudi Arabia*

The drives in three of CCC's areas of operation underscored the profound impact of blood donation, not only in saving lives but also in fostering a sense of community and responsibility among participants. By contributing blood, CCC employees directly supported their communities in times of need, exemplifying their and the company's commitment to social welfare. Beyond the altruistic benefits, blood donors do not only benefit their community but also gain personal health advantages such as improved blood circulation and a heightened sense of well-being. This initiative reinforced CCC's dedication to health priorities emphasizing the power of collective action in making a positive difference.

## Fostering Sustainable Practices on World Environment Day – Saudi Arabia



*Duba Uneven Land Filling*

On June 5th, World Environment Day, environmental awareness actions are carried out by non-governmental organizations, businesses, and government entities around the globe. Similarly, CCC's Neom Green Hydrogen Project carried out two actions to increase awareness. The first took place at Duba Beach, where dedicated volunteers gathered to clean it up. The mission was clear: to safeguard marine life and preserve fragile ecosystems by removing harmful debris such as plastics and chemicals. This effort not only beautified the shoreline but also enhanced safety for both wildlife and beachgoers by eliminating hazardous materials like glass.

By restoring the beach's pristine condition, the volunteers not only made it more visually appealing but also attracted more visitors, bolstering community appreciation for their efforts.

Meanwhile, in another part of the city, another environmental endeavor was underway. A team of volunteers led by Project Consultant, Mr. Ahmad Alameri, embarked on leveling uneven land to improve the area's aesthetics and accessibility. After a meticulous assessment of the land, the team diligently filled it with soil and gravel, ensuring minimal disruption to nearby residences and businesses. Their comprehensive approach included removing debris and obstacles, transforming the once uneven terrain into a safe, walkable space that enhanced the quality of life for the entire community.



*Duba Beach Cleaning*

These two actions exemplify the importance of grassroots initiatives community-driven projects, and environmental volunteering actions in fostering sustainable practices and enhancing environmental consciousness.



## Save the Fry Environmental Campaign – Kazakhstan



On July 14, CCC volunteers joined the Save the Fry environmental initiative organized by Atyrau's Regional Department of Forestry and Wildlife, the Fisheries Department of Atyrau's Akimat to rescue the fish stranded in drying reservoirs. Every summer, the Ural River routinely floods, and this year's overflow was particularly extensive, creating numerous small reservoirs where fish could spawn. However, once the water receded to its normal levels, the fry born in these reservoirs found themselves trapped, unable to return to the main river. As summer progressed and temperatures soared, these shallow lakes became dangerous for the fry, threatening their survival.

To address this crisis, CCC volunteers joined the employees of the Zhurekten-zhurekke public association and Teniz Zhuregi NGO and made a substantial contribution to the environmental campaign. The impact of these efforts was significant as ichthyologists reported that 10,000 fry from various species including carp, crucian carp, walleye, catfish, bream, and even sturgeon were rescued from polluted reservoirs and released into the Zhide channel, an offshoot of the Ural River. Actions like these are crucial in mitigating the adverse effects of natural phenomena like strong river overflows and high summer temperatures on local ecosystems.

Gratitude goes out to all the volunteers who did not only help in rescuing the fry from shallow drying reservoirs but also contributed to maintaining biodiversity and fish populations in the Ural River system.



## CCC Volunteers Celebrate World Environment Day with Successful Beach Clean-Up – Greece

In celebration of World Environment Day, CCC volunteers with their families and friends gathered at Saronida Beach this year to participate in a dedicated beach clean-up initiative. The environmental action was organized in collaboration with the Saronikos Municipality, represented by Mrs. Anastasia Ioannidou, Coordinator of Volunteer Actions. Mrs. Ioannidou spoke to the volunteers about the importance of maintaining clean beaches and the dangers of microplastics, which can infiltrate oceans and the food chain.







Despite the high temperatures, the volunteers armed with gloves and garbage bags combed through the sands of Saronida and collected litter and 14 bags of waste, which included a significant number of plastics and cigarette butts. After their hard work, the volunteers enjoyed a refreshing swim and a lunch by the sea. The gathering allowed participants to relax, bond, and reflect on the impact of their efforts. It made the event not just a clean-up but a celebration of teamwork and responsibility.

Beach clean-ups are vital in preserving marine ecosystems and safeguarding wildlife that can be harmed by ingesting or becoming entangled in plastic debris. The event underscored the urgent need for sustainable practices and responsible waste management.

CSR extends its gratitude to all volunteers and encourages everyone to adopt eco-friendly habits year-round. Together, we can make a difference in protecting our environment for future generations.



## CCC Volunteers Spend Quality time with the Elderly – Egypt

On June 3, a group of CCC volunteers visited Al-Bakeyaat Al-Salehaat Association in Cairo. They spent a few hours with the elderly playing dominos, backgammon, and coloring with them. The Association provides medical attention and care for Alzheimer patients, children with cancer, and medical aid convoys to villages and governorates of Egypt among other humanitarian and social support. The volunteers also brought cakes to celebrate the birthday of some of them. Additionally, CCC provided the Association with some needed absorbent brief supplies for the elderly.

The quality time spent with the elderly was equally pleasing and satisfying to both the elderly and the volunteers themselves who were joyed to have given their time to a worthy cause.







## Planting and Environmental Awareness Action UAE

On the International Day of the Environment, CCC's CSR coordinators engaged employees in an environmental action to increase awareness about the importance of protecting the environment. In an enthusiastic spirit, the volunteers cooperated to plant flowers and various tree seedlings in the surrounding area of CCC's Kizad Office in Abu Dhabi. They also pre-treated the soil and the area to prevent insects from damaging the plants.

During the action, the volunteers were provided with the information and resources on the significance of tree planting, and everyone was pleased to contribute their time not only to beautify the area but also knowing that planting can also purify the air we breathe, combat climate change, and cool our cities and streets.

## Because Preserving the Environment is Key... - Kazakhstan

On the International Day of the Environment, CCC in Kazakhstan engaged its employees in cleaning the surrounding area of its residential base at Tengiz and Atyrau, as well as cleaning up the overgrown weed, and loosened the planted trees. In a country where there is mining and processing of mineral resources, and with oil and gas production, the need to protect the environment is multiplied and every effort to improve the ambient air from gas pollution and dust counts. The volunteers also planted seedlings and nourished them with organic fertilizers.



### Good Health Starts with Great Nutrition - Greece



In a recent initiative aimed at promoting employee wellness, CCC in Athens hosted a certified nutritionist who provided employees the chance to have consultation sessions which included comprehensive body composition scale measurements and tailored dietary instructions.

The sessions provided individualized attention to each participant, who began the consultation with a thorough body composition analysis using advanced scale technology. This analysis included measurements of weight, body fat percentage, and muscle mass distribution, offering a detailed snapshot of each participant's current physical condition.

Following the measurements, the Nutritionist; Mrs. Sofia Botelli engaged each employee in a personalized discussion about their dietary habits, health goals, and lifestyle factors. This allowed for the formulation of customized nutritional strategies and practical advice tailored to meet the specific needs and objectives of each participant. Feedback from participants was overwhelmingly positive highlighting the value of the consultations in enhancing their understanding of nutrition and guiding them towards healthier choices. One of the participants, Tariq Hamid said: ***"Although I have consulted with dietitians before, Sofia's knowledge and unique way of thinking convinced me more about how to maintain my metabolism effectively. Her insights were incredibly valuable, and I left the session feeling more informed and motivated to make positive changes."***

Many expressed gratitude for the practical tips and motivational support provided during their sessions, which they found both informative and empowering. Stamatia Mitsakou said: ***"Thank you for organizing the consultation with the nutritionist. I found the session very helpful, as the information provided was easy to understand and I liked the personalized advice tailored to my needs and some practical tips for meal planning."***

Looking ahead, and due to the high demand, CCC plans to continue offering such wellness programs and to further enrich the health and well-being of its workforce.

### Celebrating the World Environment Day at NFE Project - Qatar

On June 5, the World Environment Day was celebrated by increasing environmental awareness and highlighting the importance of conserving natural resources among 16,500 employees at NFE who participated in the day's activities. In collaboration with CTJV and Qatar Energy the celebration began with a Mass Toolbox Talk at all NFE project sites, followed by clean-up drives, environmental poster displays, tree planting at CCC's project camp, educational workshops, quizzes, online tests, and the distribution of certificates and cash prizes to participants.

All CCC NFE staff received pens made from recycled materials, and a special menu was provided for camp residents, underscoring the commitment to the environment. Project Director Imad Khaled, HSE Manager Mr. Riaan Lotz, and Environmental Manager Bassel Kanj highlighted the significance of the Environmental Day theme "Our Land, Our Future", CCC's environmental achievements, and the goal of zero waste discharge at NFE and all CCC projects worldwide.





The Environmental day celebration served as a platform for raising awareness about environmental issues and sustainable development, educating workers, and refreshing their knowledge. By celebrating annually, CCC aims to encourage good environmental practices in daily life and share valuable information with families to build a greener future.

## Celebration of Eid al Adha at Mesaimeer and NFE Projects – Qatar

The Celebration of Eid Al Adha at Mesaimeer and NFE projects in Qatar was a vibrant affair, spanning over five joyous days between June 14 and 18. Organized in collaboration with the NAAAS group, the festivities featured a diverse array of sports activities including football, cricket, volleyball, tug of war, and cycle races. More than 12,000 workers from both camps actively participated, fostering camaraderie among the diverse community. The celebrations culminated with prize distributions honoring the victorious teams, alongside prayers, recreational engagements and plentiful meals served at NFE throughout the event days, creating a memorable Eid experience for all involved.



## Fostering Peace of Mind and Wellbeing at Riyadh Metro Project Saudi Arabia

A recent initiative focusing on the mental and physical health of employees and workers was organized at the South Village Camp, BACS, Riyadh Metro Project where employees were offered a yoga session as part of CCC's employee wellness program. The sessions provided a rejuvenating break from the daily routine, offering an opportunity to unwind, stretch and focus both on both the mental clarity and physical health. Investing in CCC's employees' wellbeing at the project does not only enhance productivity but also fosters a supportive and balanced work environment where everyone can thrive.





## Volleyball Tournament at Metro Riyadh Project – Saudi Arabia



From June 6th to 20th, a lively volleyball tournament took place at the Riyadh Metro Project's BACS South Village, reflecting a commitment not only to physical well-being but also to the psychological and emotional health among its workforce. This initiative aimed to engage employees constructively during leisure time, promoting a healthy body and mind through various activities. Six teams representing Nepal, Pakistan, and India competed in a total of 18 matches.

The tournament received robust support from Camp Management, ensuring its successful execution. Ultimately, Team Annapurna emerged victorious, with Team Dhaulagiri securing the runner-up position. The opening and closing ceremonies were attended by Mr. Mohammed Kanso, BACS South Village Manager, Mr. Nabil Ahmed, Camp Boss of BACS South Village, and other distinguished guests, highlighting the project's dedication to fostering camaraderie and well-being among its diverse workforce.

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