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# CSR NEWS



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## Empowering Egyptian Youth Through Mentorship



In their commitment to assist and enable youth, CCC volunteers in Egypt participated in Education for Employment's Mentorship Program, designed to empower Egyptian youth by connecting them with professionals who offer personalized guidance and support in their career journeys. EFE is the leading nonprofit job placement network in the Middle East and North Africa, providing youth with skills and job opportunities to transform their futures. To date, EFE has connected more than 190,000 youth to the world of work, over 25,000 of whom are Egyptian.

EFE's Mentorship Program is a crucial bridge between aspiring young professionals and preparing them for the world of work. Through this initiative, CCC volunteers provided invaluable assistance to mentees by leveraging their wealth of experience and insights. The mentor volunteers were first provided with an orientation session to introduce them to the program objectives and were then matched with mentees before embarking on a 4-month journey which consisted of 8 sessions, offering structural guidance in career development, skill enhancements and networking opportunities.

The mentors and mentees were equally satisfied in their participation in the mentorship program; Doaa Fawzi said *"Participating in the Mentorship Program was an incredibly fulfilling journey. It provided me with the opportunity to offer guidance and support to EFE graduates in their professional growth and development. I was truly impressed by the program's structure and the mentees' enthusiasm and desire to learn. It was a mutually beneficial experience that allowed me to share my knowledge and experiences while witnessing the mentees' growth and progress."* Through these kind of mentorship programs, CCC's mentor volunteers do not just contribute to individual career successes but also foster a more vibrant, connected, and supportive professional community in Egypt.

Both mentors and mentees expressed their satisfaction with their participation in the mentorship program, highlighting the mutual benefits and growth experienced throughout the process. Ayman Fawaz, when asked about his volunteering experience as a mentor said: *"As a first-time volunteer, I truly enjoyed it, and, other than the personal satisfaction I felt during the program, I gained several experiences, including but not limited to how to present points of discussion, how to plan the sessions, and how to monitor and assess the development of the mentee."*

Gratitude goes out to the mentor volunteers who by investing their time and expertise, made a lasting impact on the lives of young Egyptians, guiding them towards a brighter, more promising future.

## The Successful Conclusion of the Youth Entrepreneurship and Employability Preparedness Program - Qatar

**The Youth Entrepreneurship and Employability Preparedness Program**, supported by CCC and facilitated by INJAZ Qatar, has successfully concluded, equipping junior high school students with essential skills to navigate the 21st-century job market.





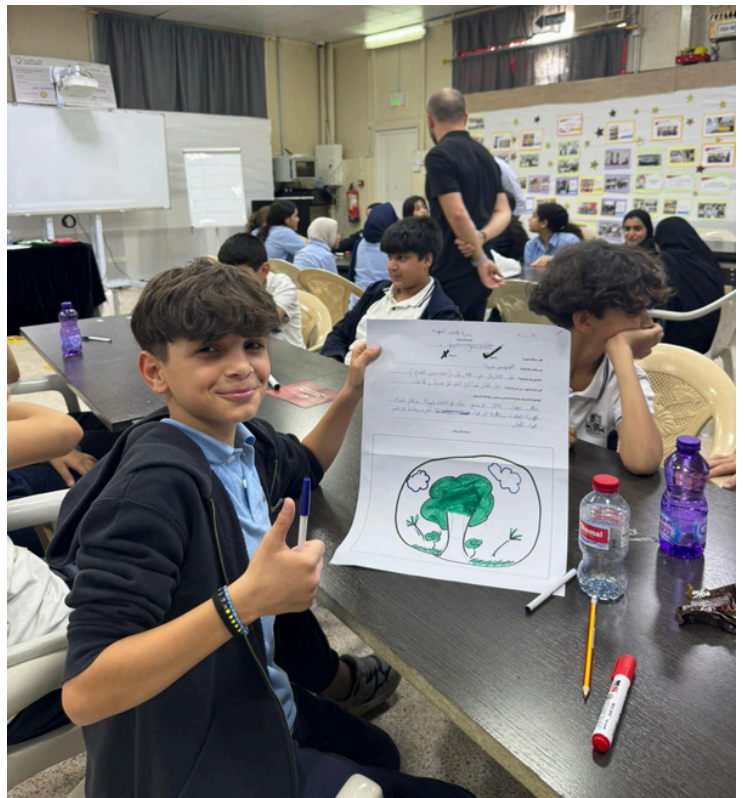
The program engaged three volunteers from INJAZ Al-Arab and four from CCC, who were first trained in both theoretical and practical aspects of the program. These volunteers then implemented the program across schools in Doha and Lusail, **reaching a total of 280 students**. The curriculum featured interactive workshops and educational activities designed to prepare students for high-growth career fields, enhance critical thinking, and develop essential soft skills, including entrepreneurship and communication. Students participated in hands-on activities, real-time problem-solving exercises, and collaborative projects, which fostered active learning and engagement. Post-program evaluations indicated significant improvements: average test scores increased by 20%, and student participation in discussions grew by 35%. **The assessments revealed that 80% of students could identify key aspects of a free market economy, define entrepreneurship, understand the innovation process, and recognize the need for technical skills in high-demand jobs. Additionally, 84% of students were able to compare different career clusters and understand global economic connections.**





The program received high praise from participants, with **96% of students expressing satisfaction with both the program and the volunteers' delivery techniques**. Students reported increased confidence in their abilities and a deeper interest in the subjects covered. Testimonials highlighted a positive reception to the hands-on learning approach. Volunteers also expressed their satisfaction with the program's outcomes. One volunteer remarked: ***"The students were enthusiastic about sharing their startup business ideas and eager to apply them in real-world scenarios, which aligned perfectly with the program's goals. Through the activities, they gained a solid understanding of concepts such as companies, resources, STEM, and globalization."***

CCC's CSR is dedicated to executing projects that enhance human, social, and economic development in the communities where it operates, with the support of the Youth Entrepreneurship and Employability Preparedness Program exemplifying its commitment to fostering economic, social, and environmental sustainability.



## Blood Donation Day A Heartfelt Initiative in Qatar

On September 13, 2024, a blood donation day was organized as part of the CSR efforts at the Construction and Upgrading of Mesaimeer Road Project (UMRP), in which employees from CCC's 4 other projects joined to donate blood. Partnering with the National Blood Donation Center at Hamad Medical Corporation (HMC), the initiative aimed to address the critical need for blood supply for patients in Qatar and beyond.

The initiative saw an impressive turnout, with 60 donors participating, resulting in the collection of 36 units of blood. HMC expressed their gratitude through appreciative emails to CCC employees, highlighting the remarkable success of the day and the dedication shown by all involved.







This initiative not only contributed to the community's health but also raised awareness about the vital role blood donation plays in saving lives. The overwhelming response exceeded expectations, showcasing a collective commitment to making a positive impact. Such efforts underscore the importance of community involvement in ensuring adequate blood supply for those in need, reinforcing the spirit of giving and solidarity in Qatar.

## Hosting of Student internships at CCC's Alamein Towers Project in Egypt



Between the summer of 2023 and the winter of 2024, CCC's Alamein Towers Project in Egypt became a pivotal training ground for fifty-two students from the Faculty of Arts and Design at Alamein International University. Organized by JV Management, this initiative aimed to bridge the gap between academic study and the real-world demands of the construction industry by immersing students in various essential departments, including Health, Safety, and Environment (HSE), Quality Assurance/Quality Control (QA/QC), Quantity Surveying (QS), Planning, and Engineering.



The students received an in-depth introduction to the roles and responsibilities within these departments, covering vital aspects such as:

1. **Procedural Maintenance:** Students learned to maintain and revise relevant procedures and plans, emphasizing the importance of compliance and standard operating procedures.
2. **Qualification and Experience:** Emphasis was placed on ensuring that personnel were adequately qualified and experienced to perform their roles effectively, preparing students for real-world responsibilities.
3. **Quality Assurance:** The program instilled an understanding of quality control measures, ensuring that all work met applicable codes, standards, and specifications.
4. **Site Quality Walkthroughs:** Participation in these walkthroughs allowed students to engage in hands-on quality assessments and understand site operations from a practical perspective.
5. **Addressing Non-Conformance:** Training included how to handle Non-Conformance Reports (NCRs), audit findings, and management reviews, equipping students with critical problem-solving skills.
6. **Timely Resolutions:** Students learned the importance of resolving any non-compliance issues promptly to maintain project integrity.
7. **Quality Management Systems (QMS):** They explored opportunities for continuous improvement within the project's QMS, fostering a proactive mindset towards quality enhancement.



The impact of this internship on the participating students has been significant. By connecting academic concepts to practical applications, the program has raised their awareness of industry workflows and market needs. The students will also be able to articulate how their experiences relate to their studies, enriching their academic discussions and allowing them to present more informed perspectives during their graduation projects. This initiative has not only equipped them with essential skills but has also boosted their confidence, making them more competitive in the job market.

The collaboration between Alamein International University and CCC's Alamein Towers Project exemplifies how educational institutions can actively contribute to preparing students for the workforce. By providing hands-on training in essential disciplines, this initiative enhances students' employability and cultivates a more skilled workforce. As these students transition into their professional careers, the experiences and knowledge gained during their time at the Alamein Towers Project will undoubtedly serve as a cornerstone for their future success.

## Empowering Future Engineers: Qatar University Mechanical Engineering Interns at North-East Field Project - Qatar

Recently, CCC hosted a group of Qatar University mechanical engineering student interns at the North- East-Field (NEF) Project in Qatar. This initiative provided students with valuable exposure to the engineering sector, bridging the gap between academic knowledge and real-world application.

Following a comprehensive induction program, the interns underwent a month of hands-on training across various departments, including Quantity Surveying (QS), Cost Control, Material Control, Planning, Quality Assurance and Quality Control (QA/QC), Procurement, Plant, Machinery, and Vehicles (PMV), and Engineering.



The internship had a profoundly positive impact, equipping students with both theoretical insights and practical skills essential for their future careers. CCC's commitment to education and professional development was evident throughout the program, reinforcing the company's dedication to nurturing the next generation of engineers. This initiative not only benefited the interns but also contributed to the broader goal of enhancing Qatar's workforce in the engineering field.



## Empowering the Next Generation: Mohammad Dwaikat's Journey as a Mentor

For two consecutive years, Mohamad Dwaikat, an employee of CCC, has embraced the opportunity to give back to his community through a transformative mentoring role in the Student Company Program. This initiative, supported by CCC and facilitated by INJAZ Palestine, has so far equipped 313 high school and university students with the skills needed to conceptualize, establish, and manage their own businesses. Mohamad's dedication to this cause exemplifies the profound impact of volunteering and mentorship.

Mohamad's journey began last year when he first volunteered his time and expertise to mentor university students. The experience was rewarding, culminating in his team winning the prestigious best product award. Motivated by this success, Mohamad decided to elevate his involvement in the program this year by dedicating a full six months to mentoring a dynamic group of students from An-Najah University.



Throughout his mentorship, Mohamad played a crucial role in nurturing the students' entrepreneurial spirit. He provided invaluable support in refining their business ideas, offering insights drawn from his personal and professional experiences. His mentorship encompassed a broad range of activities: evaluating and advising on business models, market research, SWOT analyses, and pricing strategies. Mohamad also played an instrumental role in assessing the services and products the students were developing, ensuring they were well-prepared for the 2024 Student Company competition held at the Ramallah Municipality Theater on July 16th.

***“Volunteering is not a one-way giving; it is a mutual sharing. As volunteers, we experience the energy of the young people with whom we share our expertise. Our ability to continue giving is fueled by this energy”*** says Mohammad who views volunteering as a reciprocal process where both mentor and mentee benefit from the exchange. He highlights the energy and enthusiasm of the students, which reinvigorates his own passion for giving back. This mutual sharing of knowledge and energy underscores the rewarding nature of volunteering. Mohammad's sessions covered both soft and hard skills, including idea assessment, feasibility studies, presentation skills, and best practices in starting a new business. His feedback and guidance were instrumental in shaping the students' business concepts and preparing them for success.

The fruits of Mohammad's labor were evident when the team he mentored won the best product award at the competition. **This achievement not only highlighted the effectiveness of his mentoring but also earned recognition from the Nablus Governorate and An-Najah University's presidential office.** Such accolades serve as a testament to the value of dedicated mentorship and the impact it can have on young entrepreneurs.

Mohammad Dwaikat's experience as a mentor underscores the profound impact of volunteering and the importance of sharing one's expertise with the next generation. His journey exemplifies how mentoring can be a powerful tool for personal and professional development, both for the mentor and the mentees. By guiding and supporting young minds, Mohamad has not only contributed to their success but has also enriched his own life through this meaningful exchange.

**Through his commitment to the Student Company Program, Mohammad has demonstrated that volunteering is not merely about giving but about fostering growth, inspiration, and success in others.**



## Atta Mohiuddin Volunteers with the Pakistan Welfare Forum - Qatar



On August 30, 2024, Atta Mohiuddin, QC Inspector from CCC took part in a meaningful blood donation drive organized by the Pakistan Welfare Forum in partnership with the Qatar National Blood Donation Centre at Hamad Medical Centre (HMC). This initiative aimed to bolster the healthcare system by providing essential blood supplies to patients in critical need while also raising awareness about the importance of regular blood donation within the community.

As a dedicated volunteer, Atta played a crucial role in welcoming donors, guiding them through the registration process, and directing them to the screening and blood testing lab before they proceeded to the Blood Donation Lab. **His efforts exemplified a commitment to community service and humanitarian support, earning him appreciation from both the organizers and participants.** This event not only contributed to the local healthcare system but also fostered a sense of community and collective responsibility among participants, highlighting the vital role of blood donation in saving lives.



### Hydration and Breakfast Campaign for Site Workers: Promoting Health and Safety – Qatar



In a proactive effort to safeguard the health and well-being of CCC's NFE Project site workers, CCC recently launched a hydration and breakfast campaigns to increase awareness about the importance of hydrating and eating a healthy breakfast. The hydration campaign included flask checks of all workers before boarding the bus going to the work site, distributing flyers to all workers to raise awareness about the critical role of hydration in maintaining health and performance, and the daily monitoring of water stations to ensure uninterrupted delivery of clean and safe drinking water.

The breakfast campaign for site workers was designed to enhance awareness of the benefits of a healthy breakfast among CCC's workforce. Integral to this initiative was the daily monitoring of manpower having breakfast, with weekly reports to track participation and progress. Flyers and posters displayed on TV screens in the mess halls served as visual reminders, highlighting the importance of starting the day with a nutritious meal. Additionally, discussions during Toolbox Talks (TTs) engaged workers directly, fostering conversations about the advantages of a balanced breakfast in improving energy levels, concentration, and overall well-being.

By promoting these educational efforts and encouraging healthy habits, CCC aimed to empower its site workers to make informed choices that support their health and productivity throughout their shifts. For those facing extended work hours, hydration and a nutritious breakfast not only fuels the body but also stabilizes blood sugar levels, preventing energy crashes and promoting sustained productivity.

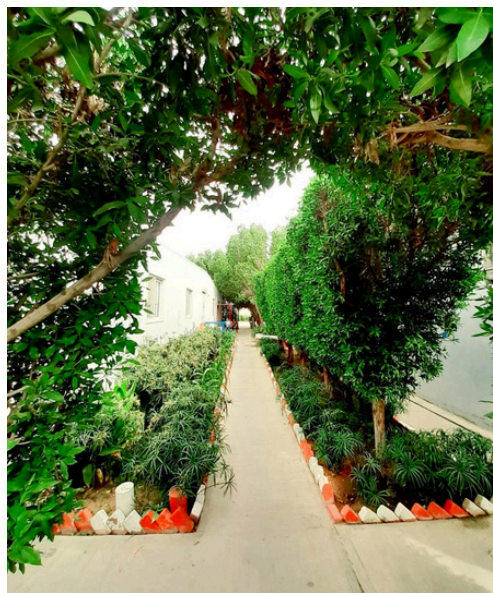
### Food Hygiene Awareness Training at Riyadh Metro Project in Saudi Arabia

At the Riyadh Metro Project in Saudi Arabia, Food Hygiene Awareness Training is a cornerstone of the effort to ensure food safety and quality for camp residents. In adherence to international food safety standards and the Saudi Food and Drug Authority (SFDA) guidelines, a comprehensive HACCP system has been implemented at the South Camp food operation. This system is designed to uphold the highest standards of food safety. The training program, a vital component of this system, equips food handlers with essential knowledge about hygiene practices, health, and safety protocols.

Under the expert supervision of a dedicated Food Hygiene Officer, monthly training sessions, supplemented by on-the-spot monitoring and the provision of a toolbox, are conducted to continuously reinforce best practices, and prevent foodborne illnesses, thereby ensuring both compliance with legal standards and the well-being of camp residents and workforce.



## Go Green Campaign: Enhancing Life at the South Village Camp – Saudi Arabia



The Go Green Campaign, launched alongside the mobilization of CCC's Riyadh Metro Project at the South Village Camp, has made a significant environmental impact through the planting of approximately 8,000 plants and trees. Initiated to combat the harsh climate and limited irrigation in Riyadh, this initiative reflects a commitment to sustainability and beautification.

Since the project's inception, plants have been strategically added in various stages, with Parazonia species chosen for their resilience in arid conditions. These plants play a vital role in providing essential oxygen, improving air quality, and enriching the camp's environment. The lush greenery not only enhances the aesthetic appeal of the camp but also creates a soothing atmosphere that helps alleviate stress and anxiety for workers.

Being surrounded by nature fosters a deeper connection to the environment, promoting overall well-being among residents. The Go Green Campaign not only contributes to the ecological health of the region but also enriches the daily lives of those in the camp, proving that even in challenging climates, a commitment to green initiatives can yield significant benefits.

## Health Awareness Program and Free Dental Check-up at CCC's Mesaimeer Road Project – Qatar

Recently, the NAAAS Group organized a Health Awareness Program and Free Dental Check-up for CCC's employees at the PEO Camp of CCC's Construction and Upgrading of Mesaimeer Road Project. The initiative was implemented in collaboration with the Qatar Nursing Association, aiming to promote health awareness, particularly in dental health.



The program provided participants with access to expert dental check-ups conducted by professionals from the Primary Health Care Corporation. Employees received comprehensive health education alongside their check-ups, empowering them with knowledge about preventive measures and healthy practices. One of the key outcomes of the program was its role in facilitating the early detection of potential health issues. Employees not only benefited from timely treatment but also gained insights into maintaining healthier lifestyles, ultimately contributing to a reduction in health risks.

By offering these free healthcare services, CCC alleviated financial burdens for its employees, ensuring that essential health care was accessible to all. This initiative reflects CCC's commitment to the well-being of its workforce, fostering a healthier and more informed community.



## Pre-Summer Heat Stress Awareness Program at Mesaimeer Road Project: A Step Towards Safer Work Environments - Qatar



In May 2024, a Heat Stress Awareness Program was held at PEO Camp for CCC employees marking a significant initiative aimed at educating staff on the risks associated with heat stress and promoting effective prevention strategies. Organized in collaboration with the NAAAS Group and supported by the Ministry of Labor, this program served as a vital resource for enhancing employee safety during high-temperature conditions.

During the event, officials from the Ministry of Labor delivered comprehensive guidance, focusing on the dangers of heat stress, early warning signs, and proactive measures to mitigate risks. The program not only aimed to raise awareness but also empowered employees with practical strategies to protect themselves and their colleagues. Participants learned to recognize symptoms of heat-related illnesses, such as heat exhaustion and heat stroke, enabling them to take immediate action when necessary. The knowledge gained from this program is crucial, particularly in industries where outdoor work is prevalent and temperatures can soar.

By equipping employees with essential information and safety measures, the initiative has not only improved individual health outcomes but also fostered a culture of safety within the workplace. As temperatures rise, the proactive steps encouraged by this program will continue to play a critical role in safeguarding employees against the dangers of heat stress.

In summary, the Heat Stress Awareness Program represents a commitment to employee well-being and safety, ensuring that all workers are prepared to face the challenges posed by extreme heat.

## Celebrating Pakistan's Independence Day: A Sports and Music Extravaganza at CCC's Riyadh Metro Project

In honor of Pakistan's Independence Day, a lively two-day celebration took place at CCC's Riyadh Metro Project on August 14 and 15. The festivities kicked off with an exciting cricket tournament on August 14 at BACS South Village, featuring special guest appearances by renowned international cricketers Mohammad Irfan and Imran Nazeer. These cricket stars flew in from Pakistan to engage with participants, inspire players, and elevate the event's spirit.

The celebrations continued the eve of August 15 with a vibrant musical event held in collaboration with Pakistan's Embassy in Riyadh. The Santoo Qawal Group and Jibral Raheel delivered performances that resonated deeply with the crowd of over 3,000 enthusiastic Pakistanis.



The event, graced by Pakistan's Ambassador Ahmad Farooq, along with representatives from the Project Management, Al Habib Bank, BHL Bank, and the State Bank of Pakistan, created an atmosphere of unity and festivity.

Highlights of the celebrations included a lottery draw where one lucky CCC employee won a paid air ticket to Pakistan. Trophies and medals were awarded to outstanding cricket teams, and attendees enjoyed complimentary T-shirts and caps. The cricket and music events were generously sponsored by the Production Group Company (IPG), ensuring the success of the festivities, and fostering a strong sense of community and national pride.



## Celebrating Philippine Independence Day at the North Field East Project - Qatar



On Philippine Independence Day, the North Field East (NFE) Project organized a special dinner for workers to highlight the importance of social and cultural observances in CCC's project camps. The event brought together more than 4,500 workers who participated, transforming the dining halls into lively hubs of fellowship and joy. With the enthusiastic support of the Filipino community representatives and camp staff, mess halls were beautifully decorated to create a festive atmosphere, and a special dinner was served.

Such celebrations play a crucial role in uniting the diverse worker population creating a positive atmosphere, and strengthening bonds among workers, ultimately contributing to a more positive and cohesive work environment.

## Celebrating Saudi Arabia National Day at the Royal Commission for Al ULA Headquarters & Business Park Project





## WELCOME ABOARD NEW CSR COORDINATOR

Although being a CSR Coordinator is a voluntary position, the coordinators' passion for social responsibility and sustainability is what drives them to be members of the CSR team. They provide support and insight on the social needs of the communities and ensure that CCC has a positive impact on local communities. In brief they are the drive and vitality behind doing good.

CSR IS PLEASED TO ANNOUNCE THE NEWLY DELEGATED CSR COORDINATOR IN QATAR:  
**JAMAL SALLOUM, SENIOR ADMINISTRATOR  
AT UMRP**

