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THANK YOU, VOLUNTEERS!

The infographic above highlights the number of CCC employees and volunteer hours dedicated across our operational areas. Thanks to their commitment, CCC staff have positively impacted the lives of 637,593 people as of December 2024.

CCC's Volunteering Program creates meaningful opportunities that benefit both the community and our employees. We extend our heartfelt gratitude to all CCC volunteers for their dedication and efforts in making a real difference.

"Together for Lebanon and Palestine" Campaign

In October 2024, CSR collaborated with Al Taawon Association and the Lebanese Red Cross, to launch the "Together for Lebanon and Palestine" fundraising campaign that ran until end of December 2024 and raised around \$8,000 to support the displaced and affected populations in Gaza and Lebanon.



For Lebanon, the funds supported the Lebanese Red Cross in providing ambulance supplies and search and rescue operations, blood transfusion supplies and services, primary health care for the displaced, and disaster relief products (Food parcels, blankets, hygiene kits). For Gaza, the funds supported Al Taawon's Orphan Care Program, which aims to aid 20,000 orphaned children offering immediate relief, health care, and psychological support. The raised funds went towards providing food and clothing, offering protection and psychological support, providing essential health care services to orphaned children.

In appreciation, CSR Consultant Rosie Nasser said ***"Thank you to all those who donated funds, your contributions facilitated support for both Gaza and Lebanon, contributing to long-term recovery and providing care for vulnerable populations, including orphaned children. Your support of humanitarian efforts showcases the positive impact that corporate engagement can have on communities in crisis, fostering hope and resilience amidst extremely strenuous times."***

Capacity Building of Vulnerable Youth of Cairo's Manshyet Nasser Informal Settlement | Egypt



Photo by Eslam Mohammed Abdelmaksoud

On January 15, CSR, in collaboration with Life Vision Foundation, launched a project titled **"Capacity Building of Vulnerable Youth in Cairo's Manshyet Nasser Informal Settlement."** Due to challenging socio-economic conditions, youth in Cairo's informal settlements often lack the fundamental elements of a healthy life. They experience marginalization and face numerous social and economic challenges that negatively impact their self-confidence and self-esteem.

The project aims to empower 50 vulnerable youth aged 12-17 by addressing the key barriers that hinder their active participation in society. It seeks to mitigate the adverse psychological and social effects of their marginalization and repeated exposure to abuse. Life Vision's approach focuses on personal empowerment, tackling the root causes of their challenges, and equipping both girls and boys with essential skills. These include setting boundaries, fostering healthy relationships based on equality and mutual respect, and developing core life skills that enhance their confidence and independence.

CSR looks forward to a successful collaboration with Life Vision and a fruitful implementation of this impactful initiative.

CCC Volunteers Support Education Above All on International Day of Education Qatar

On January 24, marking the International Day of Education, 34 CCC volunteers in Qatar joined forces with the Education Above All (EAA) Foundation to support their fundraising efforts at the Walk for Education: CSR and Sustainability Fair. The event, held at the Museum of Islamic Arts (MIA) Park, featured a range of activities catering to all ages, including a football tournament, an art competition, calligraphy workshops, bouncy castles, food and beverage stalls, live stage performances, and CSR showcases.



CCC volunteers played a crucial role in ensuring the smooth operation of the event by assisting with logistics, engaging with attendees, providing directions to various locations, guiding children and ensuring their safety while using the bouncy castle, checking tickets, resolving issues, managing crowd control, and coordinating with the first aid team when medical assistance was required.



The event's highlight were the 3 symbolic walks around the park, where participants walked together to demonstrate their support for the right of education for all children.

Education Above All (EAA) provides inclusive and quality education to marginalized children worldwide. CCC is proud of its volunteers who contributed their time to this meaningful cause.

Clothes Donation Drive Initiative in CCC Egypt

In line with our commitment to corporate social responsibility (CSR), CCC Egypt, in collaboration with the Egyptian Clothing Bank, successfully conducted a 3-week winter clothes donation drive among employees. This heartwarming drive united our team in a collective effort to donate clothing and blankets, spreading warmth to those in need during the winter season.



Over the course of three weeks, starting from January 12, 2025, our dedicated employees filled donation boxes with clean and reusable clothes and blankets. These contributions were delivered to the Egyptian Clothing Bank, ensuring they reached vulnerable communities across Egypt, and providing much-needed relief from the harsh winter conditions. The initiative did not only support families with essential winter supplies, but also promoted sustainability by extending the lifecycle of clothing reflecting CCC's commitment to corporate social responsibility.

CSR in Egypt extends its gratitude to everyone who participated in the drive, for their generosity and commitment which demonstrates how small actions can create significant and lasting change in the lives of those who need it most.

Celebrating World Education Day with Joyful Learning | UAE

In celebration of World Education Day, a group of CCC volunteers in the UAE visited SweetBaby Nursery, where they engaged children in fun and educational activities. The children were enthused by the learning activities, reinforcing the spirit of learning through play. The day concluded with the distribution of educational toys and a cake-cutting ceremony, marking the occasion in a festive spirit. It was a rewarding and memorable experience for everyone involved.



Protecting the Environment at NFE Qatar

In celebration of Qatar National Day, CCC workers at the North Field East (NFE) Project came together for a meaningful environmental initiative. They dedicated their day off to cleaning the area around their camp, removing waste such as used tires and other solid materials that threaten the natural beauty of Qatar's desert ecosystem.

This collective effort reflects CCC's unwavering commitment to sustainability and protecting Qatar's unique environment. Together, we continue to take steps toward a cleaner and greener future.



FIFA Recognizes Mohamad Hamdy's Exceptional Contribution to Qatar 2024 Intercontinental Cup Preparations

In recognition of his unwavering dedication and outstanding efforts in supporting the FIFA Intercontinental Cup preparations in Qatar 2024, Mohamad Hamdy has been awarded a certificate of appreciation by FIFA's management. This honor highlights his instrumental role in ensuring the success of the tournament's volunteering program.

As a key volunteer, Hamdy managed FIFA's staff and volunteer coordination, overseeing the smooth operation of essential tasks. One of his primary duties involved the meticulous preparation and distribution of accreditations, adhering to FIFA's stringent terms and conditions. His hard work and attention to detail played a crucial part in streamlining the accreditation process, ensuring that all involved could focus on making the tournament a success.

FIFA's recognition of Mohamad Hamdy's commitment reflects the invaluable contribution he made to the event's logistics, demonstrating his exceptional organizational skills and dedication to the success of the tournament. His efforts exemplify the importance of volunteers in making large-scale sporting events run smoothly and efficiently.





Tareq Hamid Volunteers with the Wish Star Program | Greece

The Wish Star Program, part of the Make-A-Wish organization, offers businesses, schools, and individuals the chance to make a symbolic donation of €2 in exchange for a paper Wish Star as a souvenir. This fundraising initiative helps Make-A-Wish cover one-third of its expenses to grant wishes for children facing life-threatening medical conditions.

As a dedicated volunteer, Tareq Hamid played a crucial role in preparing Wish Star orders for schools. His responsibilities included assembling packages by organizing and packing posters, instructions, stars, and flyers. Throughout his volunteering effort, Hamid successfully prepared 35 order packages, 58 flyer packages containing 20 flyers each, and an additional 48 flyer packages with 10 flyers per package.

In just four hours of volunteer work, Hamid contributed to helping 1,675 children get closer to having their wishes fulfilled.



CCC Volunteers Assist in the Doha Marathon | Qatar



On January 17, two of CCC's volunteers in Qatar: Mr. Quintus Cashmeer Stanislaus and Mohamad Aftabalam were recruited by Ooredoo of the Doha Marathon to assist with the marathon logistics. The 13th edition of the Doha marathon brought together over 15,000 participants to participate in the full 42km, the half marathon of 21km, 10km, and 5 km run.



During the Marathon, CCC's volunteers assisted the 42 km and 21 km runners at the U-turn, guiding them and ensuring they stayed on their designated routes, set up signages, and helped them set up water stations. When asked about their volunteering experiences, Stanislaus said: ***"Volunteering at an event that promotes health, well-being, and community spirit was a rewarding experience."*** Aftabalam said: ***"The positive energy of the marathon was contagious, and being part of an event that celebrated resilience, fitness, and community spirit left me with a sense of pride and joy. It was truly a day to remember, filled with positivity, inspiration, and teamwork."***

CCC's Corporate Volunteering Program and International Volunteer Day Celebrations Across the Region

CSR recently marked a milestone in its Corporate Volunteering Program with a series of celebrations held across its areas of operation in Qatar, UAE, Kazakhstan, and Saudi Arabia. These events were held in honor of International Volunteer Day, a global observance that recognizes the efforts of volunteers who contribute to social causes and community development.

As part of the celebrations, CCC's volunteers were celebrated for their outstanding contributions to various community service activities throughout the year. These volunteers were honored at small, localized events where they received certificates of appreciation as tokens of gratitude for their commitment to giving back to society. The gesture highlighted the company's ongoing commitment to positively impacting the communities in which it operates.

The Corporate Volunteering Program, which forms an integral part of CCC's corporate social responsibility (CSR) initiatives, has had a positive impact on society. Since its inception, the program has benefited over 600,000 individuals through a variety of initiatives aimed at improving education, healthcare, environmental sustainability, and local welfare. CCC volunteers contributed their time, skills, and resources to support causes such as rehabilitating schools, mentoring students, providing disaster relief, and participating in various environmental clean-up efforts.

Through these collective efforts, CCC continues to foster a culture of giving and social responsibility, empowering its employees to create positive change in their local communities. The company's Corporate Volunteering Program not only strengthens its bond with local populations but also inspires other organizations to prioritize volunteerism as a means of enhancing society.



Qatar



Saudi Arabia





UAE



Kazakhstan

Sports Tournaments at North Field East Project | Qatar

Between November and December 2024, the CCC Welfare Team at the North Field East (NFE) Project hosted a series of exciting sports tournaments, including volleyball, football, and basketball. These tournaments were designed to provide workers residing at the project camps with an opportunity to engage in physical activities during their leisure time.

The sports events not only promoted physical well-being but also served as a platform for fostering unity among the camp residents. Participants and spectators alike celebrated the spirit of teamwork, camaraderie, and friendly competition. The tournaments were a resounding success, bringing happiness and joy to all involved and enhancing the sense of community at the North Field East Project. The CCC Welfare Team's efforts in organizing these events highlighted the importance of recreational activities in building a positive and harmonious environment for workers, contributing to a stronger, more connected camp atmosphere.



Celebrating Qatar's National Day Through Indoor Activities at UMRP Project Qatar



On Qatar National Day 2024, a series of engaging indoor activities for employees were organized at the UMRP Project Camp. The day featured Carrom and billiards tournaments, fostering friendly competition while celebrating the national pride of Qatar.



The tournaments served as a perfect way to bring together CCC's diverse workforce, encouraging team spirit and camaraderie. Employees participated eagerly, showcasing their skills, and enjoying a break from their daily routines. As the games unfolded, outstanding performers in both Carrom and Billiards were recognized, boosting morale, and creating a sense of accomplishment among participants.

Ultimately, CCC's Qatar National Day celebration was more than just a fun event; it was an opportunity to strengthen the bond between employees, deepen their connection to Qatari heritage, and foster a sense of pride in both their work and their host country. The initiative highlighted the CCC's commitment to celebrating cultural diversity and promoting a positive work environment.

Celebrating Christmas Day at UMRP | Qatar

On Christmas Day, December 25, 2024, UMRP employees and management celebrated the occasion with a festive gathering attended by all office staff. The event began with a warm welcome from CSR Coordinator, Mr. Jamal Salloum, who extended his Merry Christmas wishes and expressed hopes for continued success and prosperity for CCC in the coming years. Following this, the staff enjoyed cutting the cake, taking photos, and indulging in refreshments and snacks. This initiative aimed to foster a sense of camaraderie and affection among CCC employees, reinforcing the family-like atmosphere and unity that defines the company culture.



Welcome Aboard Maha Doukanish

CSR is delighted to welcome the Head of PR & Communication; Ms. **Maha Doukanish** to the CSR Team of Coordinators in Egypt. Her joining the team will be an added value in driving our CSR mission forward and making a meaningful impact in the community.

Although being a CSR Coordinator is a voluntary position, the coordinators' passion for social responsibility and sustainability is what drives them to be members of the CSR team. They provide support and insight on the social needs of the communities and ensure that CCC has a positive impact on local communities. In brief they are the drive and vitality behind doing good.

